# FINANCIAL AID

## Professional Organizations:
- National Association of Student Financial Aid Administrators (NASFAA)
- Southern Association of Student Financial Aid Administrators (SASFAA)
- Virginia Association of Student Financial Aid Administrators (VASFAA)
- Coalition of State University Aid Administrators (chief student financial aid administrators)

## Events & Training:
- UVa Center for Leadership Excellence classes
- SkillSoft classes
- National Association of Student Financial Aid Administrators (NASFAA) webinars
- Federal Student Aid training conferences
- FSA COACH training & webinars
- Southern Association of Financial Aid Administrators New Aid Officers workshop
- National Association of College and University Business Officers (NACUBO) events

## Education & Certifications:
- Professional Credentials (NASFAA University)
- Master's of Education in Higher Education - Student Affairs Practice in Higher Education (UVa)

## Independent Learning:

### Publications:
- Journal of Student Financial Aid
- NASFAA Monographs

### Books:
- *A Primer on Economics for Financial Aid Professionals* by Sandy Baum
- *You're the Director: A Guide to Leadership in Student Financial Aid* by Dawn McCoy,
  Lisa Blazer, Barbara Miller, and Leslie Turner
- *The Art and Science of Student Aid Administration in the 21st Century* by Joseph A. Russo

### Social Media:
- NASFAA Facebook page
- NASFAA Twitter
- NASFAA LinkedIn

## Other Resources:
- NASFAA Core In-Service Curriculum
- U.S. Department of Education - Resources for Aid Professionals
- Information for Financial Aid Professionals (IFAP)
### On-the-job Resources:

#### Mentoring:
- Management Mentors
- National Mentoring Partnership
- Center for Creative Leadership (CCL) mentoring information
- Bringing People Together mentoring information
- Virginia Mentoring Partnership
- Free Management Library

#### Job Shadowing:
- Careers Out There
- "The Job Shadow Knows: Try on a Career Before You Commit"
- About.com "Job Shadowing is Effective On-the-Job Training"
- Success Mentor Education Inc. "Top 7 Questions to Ask on a Job Shadow Interview"

#### Informational Interviews/Networking:
- My UVa Career
- "Mastering the Informational Interview" (NY Times)
- "What is an Informational Interview Anyway?" (U.S. News & World Report)
- Informational Interviewing: The Neglected Job Search Tool
- "How Does an Informational Interview Work?"

#### 360 degree feedback:
- UVa Center for Leadership Excellence: Leadership Consulting, 360 Degree Feedback
custom insight: "What is 360 Degree Feedback?"
- American Psychological Association "Do 360 Evaluations Work?"
- Sigma Assessment Systems: Best Practices in 360 Degree Feedback
- About.com: "Sample Questions for 360 Reviews" by Susan M. Heathfield
- SkillSoft: 360-degree Performance Appraisal