In many cases protests on Grounds such as marches, meetings, picketing and rallies will be peaceful and non-obstructive. A protest should not be disrupted unless one or more of the following conditions exists as a result of the demonstration:

- Disruption of the normal operations of the University.
- Obstructing access to offices, buildings, or other University facilities.
- Threat of physical harm to persons or damage to University facilities.
- Willful demonstrations within the interior of any University building or structure, except as specifically authorized and subject to reasonable conditions imposed to protect the rights and safety of other persons and to prevent damage to property.
- Unauthorized entry into or occupation of any University room, building, or area of the Grounds, including such entry or occupation at any unauthorized time, or any unauthorized or improper use of any University property, equipment, or facilities.

Immediate Action and Decision Maker(s)

If any of the above conditions exist, the University of Virginia Police should be notified and will be responsible for contacting and informing the EVP/COO and the Vice President for Student Affairs. Depending on the nature of the protest, the appropriate procedures listed below should be followed:

1. Peaceful, Non-Obstructive Protest

   A. Generally, peaceful protests should not be interrupted. Protestors should not be obstructed or provoked and efforts should be made to conduct University business as normally as possible.

   B. If protestors are asked, at the President’s or EVP/COO’s request, to leave but refuse to leave by regular facility closing time, then arrangements will be made by the Vice President for Student Affairs to monitor the situation during non-business hours, or determination will be made to treat the violation of regular closing hours as a disruptive protest.

   C. All demonstrations must conform with the Policy on the Use of University Facilities contained in the Graduate and Undergraduate Records.

2. Non-Violent, Disruptive Protest: In the event that a protest blocks access to university facilities or interferes with the operation of the University:

   A. The President, EVP/COO or a designated administrator will go to the area and ask the protestors to leave or to discontinue the disruptive activities.

   B. If the protestors persist in disruptive activity, the following statement should be read by a University administrator as circumstances permit:

   "I am_________________________(name, _____________________________.(title), a representative of the University of Virginia authorized to make this statement. I am hereby officially requesting and, if necessary, directing you to please leave these premises immediately. I am also notifying you that if you do not leave immediately you will be in violation of both the University’s Standards of Conduct and Virginia Law. The University of Virginia does not want that to happen to any of you. Violating the University’s Standards of Conduct puts students at risk of being suspended or expelled from the University, and criminal law violations may result in prosecution with costly dollar penalties and/or jail sentences."
Major Demonstration

C. If the protestors persist in disruptive behavior after the above administrative message is read, the following statement may be read as circumstances permit:

The University has requested that law enforcement clear this area. Please cooperate with law enforcement. If you fail or refuse to do so, you may be arrested and criminally charged.

3. Violent, Disruptive Protests: In the event that a violent protest in which injury to persons or property occurs or appears imminent, the following will occur:

A. During Business Hours: The University of Virginia Police will be notified immediately. The Police will in turn contact key administrators, including the EVP/COO. The EVP/COO will determine further actions.

B. After Business Hours: The University of Virginia Police will be notified immediately of the disturbance and take action as necessary to preserve order and public safety. The Police will investigate the disruption and report and notify the Chief of Police, who will inform the EVP/COO and other key administrators.

NOTE: If possible, an attempt should be made to communicate with the protestors to convince them to desist from engaging in violent activities in order to avoid further escalation of possible violent confrontation.

Subsequent Procedures/Information

If it becomes necessary, the Chief of Police or designee will call for assistance from the Charlottesville and Albemarle County police departments or other law enforcement agencies as needed. If assistance is needed with mass transportation, the Chief of Police will call for assistance from the University of Virginia Department of Parking and Transportation. Efforts should be made to secure positive identification of protestors in violation to facilitate later testimony, including photographs if deemed advisable. Additionally, efforts should be made to videotape any police action for future reference.