



# UNIVERSITY OF VIRGINIA PLAN OF ORGANIZATION

- The Rector and Visitors  
 University Building Official (reports to the Rector and Visitors) – Elaine B. Gall  
 President – Teresa A. Sullivan
- A. General Counsel and Corporate Secretary – Paul J. Forch
  - B. Chief Audit Executive – Barbara J. Deily
  - C. Special Advisor to the President – Leonard W. Sandridge
  - D. Chief of Staff and Associate Vice President for Administration – Nancy A. Rivers
    - 1. Senior Assistant – Jon D. Bowen
    - 2. Senior Assistant – Sean K. Jenkins
    - 3. Director, Finance and Administration – Lynda W. Birkhead
    - 4. Director, Major Events – Pamela W. Higgins
    - 5. Assistant – Nargis J. Cross
    - 6. Assistant – Jerilyn F. Teahan
  - E. Associate Vice President for Public Affairs – Carol S. Wood
    - 1. Assistant Vice President for Public Affairs – Vacant
  - F. Secretary, Board of Visitors and Special Assistant – Susan G. Harris
  - G. Senior Assistant – Gordon C. Burris
  - H. Special Assistant – Joan B. Fry
  - I. Director, The White Burkett Miller Center of Public Affairs – Gerald L. Baliles
  - J. Director, Equal Opportunity Programs – Darlene Scott-Scurry
  - K. Consultant to the President for State Governmental Relations – Stuart W. Connock
  - L. Executive Assistant for State Governmental Relations – Rob Lockridge
  - M. Executive Assistant for Federal Relations – James D. Savage
  - N. Director, Regional Business Development and Assistant – Pace Lochte
- I. Executive Vice President and Provost – John D. Simon
- A. Vice President and Dean, School of Medicine – Steven T. DeKosky, M.D.
    - 1. Senior Associate Dean – Sharon L. Hostler, M.D.
      - a. Associate Dean for Faculty Development – Susan M. Pollart, M.D.
      - 2. Senior Associate Dean for Clinical Affairs – Jonathon D. Truwit, M.D.
      - 3. Senior Associate Dean for Clinical Strategy – Raymond A. Costabile, M.D.
      - 4. Senior Associate Dean for Research – Margaret A. Shupnik, Ph.D.
        - a. Associate Dean for Basic Research – John S. Lazo, Ph.D.
        - b. Associate Dean for Clinical Research – Ronald B. Turner, M.D.
        - c. Associate Dean for Research Infrastructure – Jay W. Fox, Ph.D.
        - d. Assistant Dean for Research – Steven S. Wasserman, Ph.D.
        - e. Assistant Dean for Research Administration – Stewart P. Craig
      - 5. Senior Associate Dean for Education – Randolph J. Canterbury, M.D.
        - a. Associate Dean for Admissions and Student Affairs – John J. Densmore, M.D., Ph.D.
        - b. Associate Dean for Graduate Medical Education – Susan E. Kirk, M.D.
        - c. Associate Dean for Graduate and Medical Scientist Programs – Amy Bouton, Ph.D.
        - d. Associate Dean for International Programs – Leigh Grossman, M.D.
        - e. Associate Dean for Student Affairs – Richard D. Pearson, M.D.
        - f. Associate Dean for Undergraduate Medical Education – Donald J. Innes, M.D.
        - g. Assistant Dean for Admissions and Student Affairs – Lesley L. Thomas, J.D.
        - h. Assistant Dean for Clinical Skills – Keith E. Littlewood, M.D.
        - i. Assistant Dean for Diversity – Vacant
        - j. Assistant Dean for Medical Education – Michael Moxley, M.D.
        - k. Assistant Dean for Records and Student Affairs – Allison H. Innes, Ph.D.
      - 6. Senior Associate Dean for Continuing Medical Education and External Affairs – Karen S. Rheuban, M.D.
      - 7. Senior Associate Dean and Chief Administrative Officer – Bradley E. Haws
        - a. Associate Dean for Finance and Administration – Anne C. Kromkowski
        - b. Assistant Dean for Administration – Polly E. King
        - c. Assistant Dean for Research Administration and Director, Office of Grants and Contracts – Stewart P. Craig
      - 8. Associate Dean and Director, Claude Moore Health Sciences Library – Gretchen Arnold
      - 9. Associate Dean, Medical Alumni Affairs – Barry Collins
  - B. Vice Provost for Academic Programs – J. Milton Adams
    - 1. Associate Vice Provost for Academic Accreditation – David Wolcott
    - 2. Assistant to the Vice Provost for Academic Programs and Associate Director of Jefferson Public Citizens – Brian R. Cullaty
    - 3. Director, Teaching Resource Center – Marva A. Barnett
    - 4. Director, International, Summer and Special Academic Programs – Dudley J. Doane
    - 5. Director, Institute for Practical Ethics and Public Life – James F. Childress
    - 6. Director, Center for American English Language and Culture – Dudley J. Doane
    - 7. Director, University of Virginia Press – Penelope J. Kaiserlian
    - 8. Director, Institutional Assessment and Studies – George A. Stovall
    - 9. Director, Center for Undergraduate Excellence – Lucy Russell
    - 10. Director, Academic Community Engagement – Megan M. Raymond
  - C. Vice Provost for Faculty Recruitment and Retention – Gertrude J. Fraser
    - 1. Assistant to the Vice Provost and Director of the Institute for Faculty Advancement – Margaret P. Harden
  - D. Vice Provost for International Programs – Gowher Rizvi
    - 1. Assistant to the Vice Provost for International Programs – Cliff Maxwell
    - 2. Associate Director, Center for International Studies – Majida Bargach
    - 3. Director, International Studies Office – Dudley J. Doane
  - E. Associate Provost for Academic Support & Classroom Management – M. Wynne Stuart
    - 1. Director, Women’s Center – Sharon Davie
    - 2. Director, Upward Bound – Leah W. Puryear
  - F. Vice Provost for Administration and Chief of Staff – Anda L. Webb
    - 1. Director of Financial Operations – Melissa Brads
    - 2. Special Assistant to the Executive Vice President and Provost – Laura Hawthorne
    - 3. Assistant Vice Provost for Administration – John W. Teahan
    - 4. Director, Air Science Officer Education – Col. Daniel R. Debree
    - 5. Director, Military Science Officer Education – Lt. Col. Timothy P. Leroux
    - 6. Director, Naval Science Officer Education – Capt. Timothy L. Watkins
    - 7. Registrar of the University – Carol A. J. Stanley
    - 8. Director, Virginia Status Office – Andrea Leeds Armstrong
  - G. Vice Provost for the Arts – Elizabeth H. Turner
    - 1. Director, University of Virginia Art Museum – Bruce A. Boucher
- 2. Director, Kluge-Ruhe Aboriginal Art Study Collection – Margaret W. Smith
- H. Vice Provost for Faculty Development – Sharon L. Hostler, M.D.
- 1. Assistant to the Vice Provost and Director of the Institute for Faculty Advancement – Margaret P. Harden
  - I. Assistant Provost for Academic Planning and Development – Justin B. Thompson
  - J. Dean, School of Architecture – Kim M. Tanzer
  - K. Dean, College and Graduate School of Arts and Sciences – Meredith Jung-En Woo
  - L. Dean, Darden Graduate School of Business Administration – Robert F. Bruner
  - M. Dean, McIntire School of Commerce – Carl P. Zeithaml
  - N. Dean, School of Continuing and Professional Studies – Billy K. Cannaday, Jr.
  - O. Dean, Curry School of Education – Robert C. Pianta
  - P. Dean, School of Engineering and Applied Science – James H. Aylor
  - Q. Dean, School of Law – Paul G. Mahoney
  - R. Dean, School of Nursing – Dorrie K. Fontaine
  - S. Dean, Batten School of Leadership and Public Policy – Harry Harding
  - T. Dean, Undergraduate Admission – Gregory W. Roberts
  - U. University Librarian – Karin Wittenborg
  - V. Director, Virginia Foundation for the Humanities – Robert C. Vaughan
  - W. Director, Weldon Cooper Center for Public Service – John P. Thomas
  - X. Director, Center for Politics – Larry J. Sabato
  - Y. Director, Center for the Liberal Arts – Victor Luftig
  - Z. Director, Institute for Advanced Technology in the Humanities – Worthy Martin (Interim)
  - AA. Senior Academic Facilities Planner – Richard S. Minturn
- II. Executive Vice President and Chief Operating Officer – Michael Strine
- A. Vice President and Chief Executive Officer of the UVA Medical Center – R. Edward Howell
    - 1. Associate Vice President for Hospital and Clinic Operations – Robert (Bo) Cofield, Ph.D.
      - a. Chief of Ambulatory Care Services – Sterling McHorney
      - b. Chief Environment of Care Officer – Thomas A. Harkins
      - c. Chief Financial Officer – William J. Gayne
      - d. Chief Human Resources Officer – John W. Boswell
      - e. Chief Nursing Officer – Lorna Facteau
      - f. Associate Chief, Clinical and Ancillary Services – James Amato
      - g. Chief of Quality and Performance Improvement – Sue Huerta, R.N., Ph.D.
      - h. Chief Technology and Health Information Officer – Mark Andersen
      - i. Associate Chief, Supply Chain Management – Kurt Heyssel
    - 2. Associate Vice President for Business Development and Finance for External Business Initiatives – Larry L. Fitzgerald
    - 3. Associate Vice President for Marketing and Strategic Relations – Patricia L. Cluff
    - 4. Special Advisor for State and Federal Relations – Sally Nan Barber, Esq.
    - 5. Chief Medical Officer – Jonathon D. Truwit, M.D.
    - 6. Designated Institutional Officer – Susan E. Kirk, M.D.
  - B. Vice President and Chief Financial Officer – Yoke San L. Reynolds
    - 1. Associate Vice President for Business Operations – Richard A. Kovatch
      - a. Assoc. Dean of Students and Exec. Director of Housing and Residence Life – Vacant
      - b. Director, Parking and Transportation Services – Rebecca White
      - c. Executive Director, University of Virginia Bookstore – Jonathan A. Kates
      - d. Director, Dining Services – Brent Beringer
      - e. Director, Printing and Copying Services – Kelly Hogg
      - f. Director, Child Development Center – Anne Harrison
      - g. Director, Mail Services – John H. Parker
      - h. General Manager, John Paul Jones Arena – Jason Pedone
    - 2. Assistant VP for Finance and Interim Director of Student Financial Services – Stephen A. Kimata
      - a. Senior Associate Comptroller for Accounting Services – Tommye C. Arnold
      - b. Director of Tax Compliance and Operational Contracts – William G. Define
      - c. Business Intelligence Specialist – A. F. Seaman, Jr.
      - d. Director, Student Financial Services – Yvonne B. Hubbard
      - e. Assistant Director, Student Financial Services – Sarah Jordan
      - f. Manager, Student Accounts – Trudy Taylor
      - g. Associate Director and Graduate Financial Aid Administrator – Scott Miller
      - h. Manager, Communications and Customer Service – Chris Doran
      - i. Manager, Computing – Wendy West
    - 3. Deputy Comptroller – David J. Boling
      - a. Director of Cost Analysis – Caroline M. Beeman
      - b. Director of Debt Accounting – Melody B. Norback
      - c. Assistant Comptroller for Financial Reporting – Randall B. Ellis (Interim)
      - d. Director of Fixed Assets Accounting – Gary Young
      - e. Director of Investment Accounting – Wanda R. Breeden
      - f. Director of IT Support – Michael Galvez
      - g. Chief of Staff – Susan Herod
    - 4. Assistant Vice President for Research Administration – Gerald J. Kane, Jr.
      - a. Director, Grants and Contracts – Rob Merhige
      - b. Director, Award Management and Accounting – Vonda T. Durrer
      - c. Director of Research Administration Compliance and Outreach – Sharon G. Brooks
      - d. Director, Export Controls – Kelly J. Hochstetler
    - 5. Director of Risk Management – Richard F. Schupp
      - a. Assistant Director of Risk Management – Debra Hinton
    - 6. Assistant VP for Treasury Management and Fiscal Planning – James S. Matteo
      - a. Senior Treasury Manager – Julie W. Richardson
    - 7. University Policy Manager – Lynn M. Mitchell
    - 8. Assistant VP and Director of University-Related Foundation Administration – Gary S. Nimax
  - C. Vice President and Chief Human Resources Officer – Susan Carkeek
    - 1. Assistant Vice President of Human Resources – Darrell Kozuch
    - 2. Director of Benefits – Anne Broccoli
    - 3. Director, Compensation – Roderick Kelly
    - 4. Director, Compliance and Immigration Service – Michael Schwartz
    - 5. Director, Employee Development – Bryan Garey
    - 6. Director, Employee Relations – Vacant
    - 7. Director, Executive Management Search Group – Catherine Brand
    - 8. Director, HR Consulting Services – Robert Smith, III
    - 9. Director, HR Information Technology – Sue Haas
    - 10. Executive Assistant – David King
  - D. Vice President for Management and Budget – Colette Sheehy
    - 1. Director, Procurement and Supplier Diversity Services – Eric N. Denby
  - E. Director, Supplier Diversity – Les Haughton
  - F. Assistant Director, Procurement and Supplier Diversity Services – John McHugh
    - c. Assistant Director, Business Operations and Purchasing Card Administration – Dolores Hildebrand
    - d. Procurement Manager – John Gerding
    - e. Assistant Director, Accounts Payable – Teressa Butler
    - f. Assistant Director, Information Technology – Meredith Dixon
  - 2. Assistant Vice President for Budget and Financial Planning – Melody Bianchetto
    - a. Director of Capital and Administrative Budgets – Melissa Clarke
  - 3. Chief Facilities Officer – Donald E. Sundgren
    - a. Deputy Chief Facilities Officer – Richard H. Rice, Jr.
    - b. Director, Operations and Maintenance – Jay W. Klingel
    - c. Director, Facilities Planning and Construction – C.A. Johannesmeyer
    - d. Director, Health System Physical Plant – John R. Rainey
    - e. Director, Energy and Utilities – Cheryl L. Gomez
  - 4. Assistant Vice President for Management and Budget and Director, State Governmental Relations – Sarah L. Collie
  - 5. Assistant to the Vice President for Management and Budget and State Governmental Relations Coordinator – Penny Cabaniss
  - 6. Director, Space and Real Estate Management – Judy Maretta
    - a. Assistant Director of Space and Real Estate Management – Charlie Hurt
    - b. Assistant Director for Space Management – Joanne Im
  - 7. Director, Process Simplification – Lee Baszczewski
- III. Senior Vice President for Development and Public Affairs – Robert D. Sweeney
- A. Associate Vice President for Development and Campaign Director – Alison Traub
    - 1. Director, Corporate and Foundation Relations – Nicholas Duke
    - 2. Senior Director, Gift Planning – Mark H. Smith
    - 3. Director of Development and Constituent Development – Melanie Benjamin
    - 4. Director of Development, University Annual Giving – Jennifer A. Wyss
    - 5. Director of Reunion Giving – Beth Bishop
    - 6. Director of Development Officer Training – Tara Telfair
    - 7. Director, Parent Campaign – Marilyn J.H. Wright
    - 8. Director of Development, Historic Preservation – Vacant
  - B. Associate Vice President for Health System Development – Karen B. Rendleman
    - 1. Assistant Vice President, Development and Strategic Planning – David Black
    - 2. Assistant Vice President for Development – Nursing – Amy Karr
    - 3. Director of Development and Health Foundation Affairs – Nancy Scogna
    - 4. Senior Director of Development Services – Tyler Galik
    - 5. Senior Director of Communications – D. Lynn Woodson
  - C. Assistant Vice President for Public Affairs – Vacant
    - 1. Senior Director, Strategic Communications – Michael J. Jones
    - 2. Director, Community Relations – Ida Lee Wootten
    - 3. Senior Director of Marketing & Research Communications Liaison – Sharon R. Strine
    - 4. Director, Media Relations – Marian Anderfuren
  - D. Associate Vice President for Advancement Services – Julian M. Bivins, Jr.
    - 1. Director, Donor and Constituent Relations – Kari Evans
    - 2. Director, Gift and Information Accounting – Cecilia H. Baber
    - 3. Director, Prospect Development – Laura Phillips
    - 4. Director, Information Systems – Jane Fletcher
    - 5. Director, Office Automation and Microcomputers – Wayne Ashby
    - 6. Director, Human Resources – Lynn King
  - E. Senior Associate Vice President for Principal Relationship Development – Charles B. Fitzgerald
  - F. Associate Vice President for Engagement – Cindy Fredrick
    - 1. Managing Director, Alumni and Parent Engagement – Mary Blair Zakaib
  - G. Assistant Vice President/Assistant Campaign Director/Chief of Staff – Kathryn Jarvis
- IV. Vice President and Chief Student Affairs Officer – Patricia M. Lampkin
- A. Associate Vice President for Student Affairs – Christina Morell
    - 1. Special Assistant to the Vice President and Chief Student Affairs Officer – Angela M. Davis
    - 2. Director, Student Affairs Community Engagement – Julie Caruccio
  - B. Dean, African-American Affairs – Maurice Apprey
    - 1. Associate Dean, Patrice P. Grimes
    - 2. Assistant Dean and Director of Luther P. Jackson Black Cultural Center – Dion Lewis
    - 3. Assistant Dean – Kimberley Basset
    - 4. Assistant Dean – Oren McClain
  - C. Associate Vice President and Dean of Students – Allen W. Groves
    - 1. Assistant Vice President and Associate Dean of Students – Bill Ashby
    - 2. Associate Dean of Students – Laurie Casteen
    - 3. Associate Dean of Students – F. Aaron Laushway
    - 4. Associate Dean of Students – Nicole Eramo
    - 5. Associate Dean of Students – Peter Yu
    - 6. Director of Student Organizational Support and Assistant Dean of Students – Michael J. Citro
    - 7. Director, Orientation and New Student Programs – Tabitha A. Enoch
  - D. Executive Director, University Career Services – James L. McBride, Jr.
    - 1. Director, Student Services – Kendra Nelsen
  - E. Executive Director, Student Health – James C. Turner, M.D.
    - 1. Director, Health Promotion – Jamie Leonard, M.P.H.
    - 2. Director, Gynecology – Christine M. Peterson, M.D.
    - 3. Director, General Medicine – Joseph F. Chance, M.D.
    - 4. Director, Counseling and Psychological Services – Russell Federman
    - 5. Director, Learning Needs and Evaluation Center – Allison E. Anderson
    - 6. Director, Administration – Bill Tolley
  - F. Associate Vice President for Student Affairs and Liaison to the General Counsel – Susan Davis
    - 1. Director, External Relations – Virginia E. Carter
    - G. Special Assistant to the Honor Committee – Katherine Mitchell
  - V. Vice President and Chief Information Officer – James L. Hilton
    - A. Associate Vice President and Deputy Chief Information Officer – Michael R. McPherson
    - B. Associate Vice President and Chief Enterprise Architect – James A. Jokl
    - C. Associate Vice President for Information Technology Services – Virginia H. Evans
    - D. Assistant Vice President for Information Technology Budget and Administration – L. Susie McCormick
    - E. Assistant Vice President for Information Security, Policy, and Records – Shirley C. Payne
    - F. Assistant Vice President for Strategic Communications – Teresa W. Lockard
    - G. Assistant Vice President for Information Technology Portfolio and Project Management – Don Reynard
    - H. Assistant Vice President for Next Generation Scholarly Technology – Timothy M. Sigmon
    - I. Special Assistant to the Vice President – Alice G. Howard
  - VI. Vice President for Research – Thomas C. Skalak
    - A. Associate Vice President, Director, Academic Research Compliance – David J. Hudson
    - B. Associate Vice President, Research Enhancement – Jeffrey Plank
    - C. Associate Vice President, Director, Environmental Health and Safety – Ralph O. Allen
    - D. Associate Vice President – Phillip A. Parrish
    - E. Associate Vice President, Executive Director for Innovation Partnerships and Commercialization – W. Mark Crowell
    - F. Associate Vice President, Bioscience Programs – Rick Horwitz
    - G. Associate Vice President, Founding Director, OpenGrounds – Bill Sherman
    - H. Senior Development Officer for Research and Innovation – Deb Donnelly
    - I. Director, Center for Comparative Medicine – Sanford H. Feldman, D.V.M.
    - J. Assistant Vice President – Jeffrey D. Blank
    - K. Assistant Vice President, Graduate Studies – Phillip Trella
    - L. Financial Manager – Anjala Joseph
    - M. Executive Coordinator – Cheryl Wagner
    - N. Editor, *Virginia Quarterly Review* – Ted Genoways
    - O. Director, Institute for Global Policy Research – Nathaniel Howell
  - VII. Vice President and Chief Officer for Diversity and Equity – Marcus Martin, M.D.
    - A. Executive Assistant to the Vice President – Daisy Lundy Lovelace
    - B. Business Manager and LSAMP Manager – Debra White
  - VIII. Director of Intercollegiate Athletics Programs – Craig K. Littlepage
    - A. Executive Associate Director – Jon K. Oliver
    - B. Senior Associate Director for Programs and Senior Women’s Administrator – Jane Miller
    - C. Associate Director for Business Operations – Keith D. VanDerbeek
    - D. Executive Director, Virginia Athletic Foundation and Associate Director for External Affairs – Dirk P. Katstra
    - E. Associate Director for Programs – Valerie A. Richardson
    - F. Associate Director for Development – Barry L. Parkhill
    - G. Associate Director for Facilities and Operations – Jason D. Bauman
    - H. Associate Director for Compliance – Eric Baumgartner
    - I. Associate Director for Marketing and Video Services – Todd E. Goodale
    - J. Executive Director of Intramural-Recreational Sports – Jill K. Krantz (Interim)
    - K. Associate Director for Football Administration – Gerard Capone, Jr.
    - L. Associate Director for Public Relations – Richard J. Murray
    - M. Associate Director for Ticket Sales and Operations – R. Corbin Hunt
    - N. Associate Director for Academic Affairs – Vacant
    - O. Assistant Director for Human Resources – Robbie A. Greenlee
    - P. Assistant Director for Media Relations – James B. Daves
    - Q. Associate Director for Sports Medicine and Head Athletic Trainer – Ethan N. Saliba
  - IX. Chancellor, The University of Virginia’s College at Wise – David J. Prior
    - A. Provost and Vice Chancellor – J. Sanders Huguenin
      - 1. Academic Dean – Amelia J. Harris
      - 2. Registrar – Narda Porter
      - 3. Director of Center for Teaching Excellence – James Wardell
    - B. Vice Chancellor for Finance and Administration – Simeon E. Ewing
      - 1. Comptroller – Kristy Kyser
      - 2. Director of Human Resources – Stephanie Perry
      - 3. Director of Economic Development – Shannon Blevins
      - 4. Director of College Services – Joe Kiser
      - 5. Director of Capital Operations and Planning – Travis Perry
      - 6. Director of Budget Office – Martha Necessary
      - 7. Director of Public Safety – Steve McCoy
      - 8. Director of Athletics – Danny Sterling
    - C. Vice Chancellor for Development and College Relations – Tami Ely
      - 1. Assistant Vice Chancellor for Athletic Development – Carroll Dale
      - 2. Director of Special Events – Debra Wharton
      - 3. Director of Alumni Relations – Pam Collie
      - 4. Director of Gift Accounting – Gina Chisenhall
      - 5. Director of Corporate and Foundation Relations – Thomas Galyean
      - 6. Director of News and Media Relations – Kathy Still
      - 7. Director of Development – Valerie Lawson
    - D. Vice Chancellor for Enrollment Management – Russell Necessary
      - 1. Director of Financial Aid – Vacant
      - 2. Assistant Director of Financial Aid – John McCarroll
      - 3. Associate Director of Admissions – Rebecca Huffman
      - 4. Assistant Director of Admissions – Jamie Trent
      - 5. Coordinator of Advising, Retention, and Assessment – Elizabeth Steele
      - 6. Dean of Students – Jewell Worley
    - E. Vice Chancellor for Information Technology and Chief Information Officer – Keith Fowlkes
      - 1. Director of Technology Support Services – Laura Pritchard
      - 2. Director of Administrative Systems – Pamela Potter
      - 3. Director of Policy and Planning – Oscar Raile
      - 4. Senior Systems and Security Administrator – Grant Baker
      - 5. Director of Network Systems – Chris Boggs
      - 6. Coordinator of Media Services – Randy Gilmer
    - F. Associate Vice Chancellor for Strategic Planning and Projects – Marcia K. Quesenberry
    - G. Director of Institutional Research – Scott Bevins