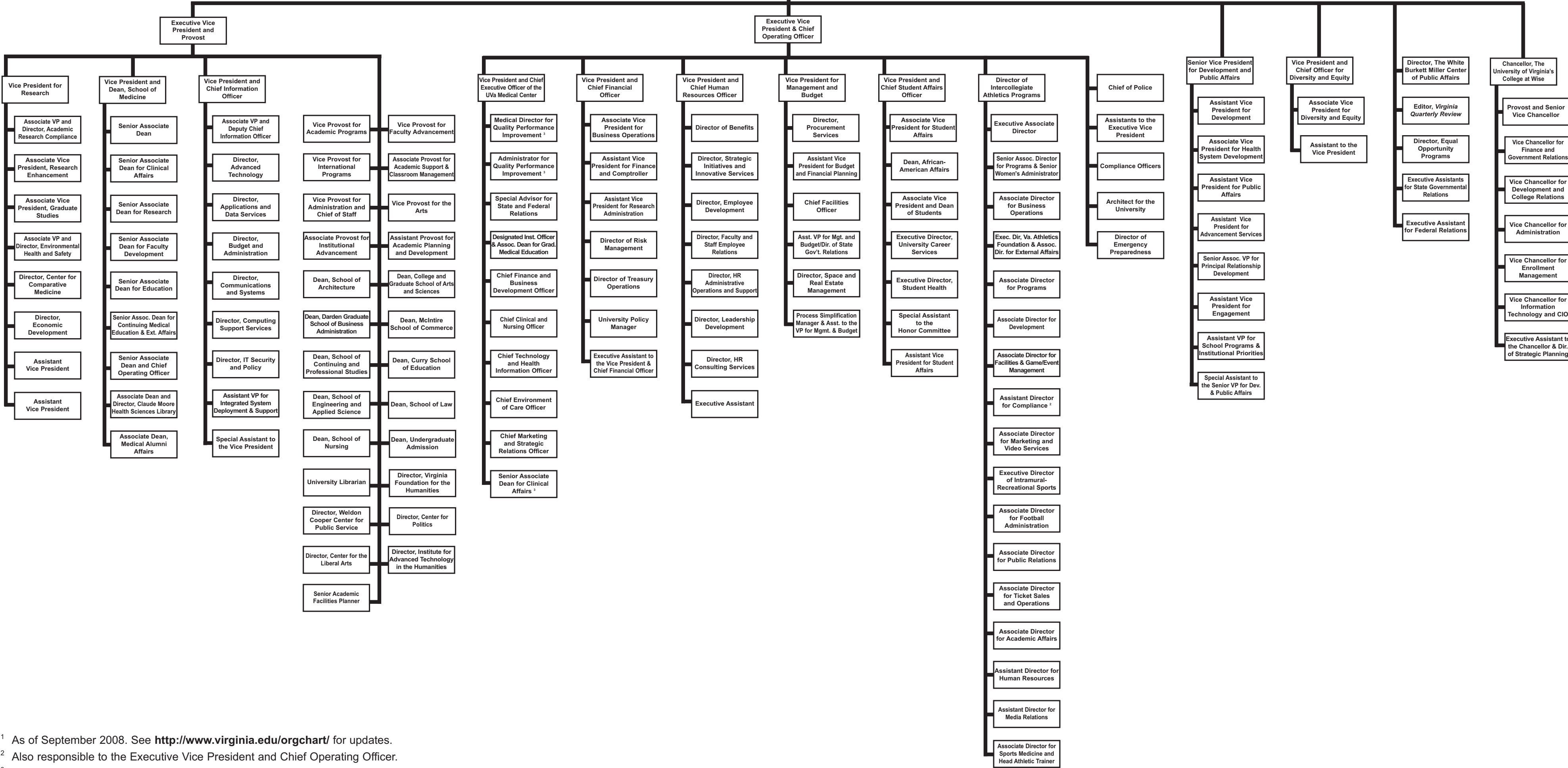
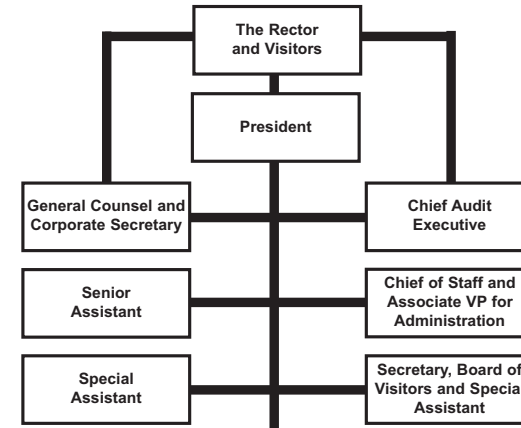


UNIVERSITY OF VIRGINIA PLAN OF ORGANIZATION¹



¹ As of September 2008. See <http://www.virginia.edu/orgchart/> for updates.

² Also responsible to the Executive Vice President and Chief Operating Officer.

³ Also responsible to the Vice President and Dean, School of Medicine.

UNIVERSITY OF VIRGINIA PLAN OF ORGANIZATION

- President – John T. Casteen III
- A. Chief of Staff / Associate Vice President for Administration – Nancy A. Rivers
 1. Director, Finance and Administration – Lynda W. Birkhead
 2. Director, Major Events – Pamela W. Higgins
 3. Assistant – Jon D. Bowen
 4. Assistant – Nargis J. Cross
 5. Assistant – L. Cameron Howell
 6. Assistant – Sean K. Jenkins
 7. Assistant – Kelli E. Palmer
 8. Assistant – Jerilyn F. Teahan
 - B. Senior Assistant – Gordon C. Burris
 - C. Special Assistant – Joan B. Fry
 - D. Chief Audit Executive – Barbara J. Deily
 - E. General Counsel and Corporate Secretary – Paul J. Forch
 - F. Secretary, Board of Visitors and Special Assistant – Alexander G. Gilliam, Jr.
 - G. Director, The White Burkett Miller Center of Public Affairs – Gerald L. Bailles
 - H. Editor, *Virginia Quarterly Review* – Ted H. Genoways
 - I. Director, Equal Opportunity Programs – Darlene Scott-Scurry
 - J. Executive Assistant for State Governmental Relations – Stuart W. Connock
 - K. Executive Assistant for State Governmental Relations – Rob Lockridge
 - L. Executive Assistant for Federal Relations – James D. Savage
- I. Executive Vice President and Provost – Arthur Garson, Jr., M.D., M.P.H.
- A. Vice President for Research – Thomas C. Skalak
 1. Associate Vice President and Director, Academic Research Compliance – David J. Hudson
 2. Associate Vice President, Research Enhancement – Jeffrey Plank
 3. Associate Vice President, Graduate Studies – Roseanne M. Ford
 - a. Director, Graduate Student Diversity Programs – Cheryl B. Evans
 - b. Assistant to the Associate Vice President – David Wolcott
 - c. Director, Graduate Student & Postdoctoral Professional Development Programs – Wendy Perry
 4. Associate Vice President and Director, Environmental Health and Safety – Ralph O. Allen
 5. Director, Center for Comparative Medicine – Sanford Feldman, D.V.M.
 6. Director, Economic Development – Pace Lochte
 7. Assistant Vice President – Jeffrey D. Blank
 8. Assistant Vice President – Phillip A. Parrish
 - B. Vice President and Dean, School of Medicine – Steven T. DeKosky, M.D.
 1. Senior Associate Dean – Sharon L. Hostler, M.D.
 2. Senior Associate Dean for Clinical Affairs – Jonathon D. Truwit, M.D.
 3. Senior Associate Dean for Research – Erik L. Hewlett, M.D.
 - a. Associate Dean for Basic Research – Margaret A. Shupnik, Ph.D.
 - b. Associate Dean for Clinical Research – Ronald B. Turner, M.D.
 - c. Assistant Dean for Research – Steven S. Wasserman, Ph.D.
 4. Senior Associate Dean for Faculty Development – Vacant
 - a. Associate Dean for Faculty Development – Susan M. Pollart, M.D.
 5. Senior Associate Dean for Education – Randolph J. Canterbury, M.D.
 - a. Associate Dean for Admissions – Vacant
 - b. Associate Dean for Graduate Medical Education – Susan E. Kirk, M.D.
 - c. Associate Dean for Student Academic Support and Strategic Programs – Vacant
 - d. Associate Dean for Graduate and Medical Scientist Programs – Brian R. Duling, Ph.D.
 - e. Associate Dean for Student Affairs – Richard D. Pearson, M.D.
 - f. Director of Admissions – Lesley J. Thomas, J.D.
 6. Senior Associate Dean for Continuing Medical Education and External Affairs – Karen S. Rheuban, M.D.
 7. Senior Associate Dean and Chief Operating Officer – Bradley E. Haws
 - a. Assistant Dean for Administration – Polly E. King
 - b. Assistant Dean for Finance – Anne C. Kromkowski
 - c. Director, Office of Grants and Contracts – Stewart P. Craig (Interim)
 8. Associate Dean and Director, Claude Moore Health Sciences Library – Gretchen Arnold
 9. Associate Dean, Medical Alumni Affairs – Barry Collins
- C. Vice President and Chief Information Officer – James L. Hilton
- 1. Associate Vice President and Deputy Chief Information Officer – Michael R. McPherson
 - 2. Director, Advanced Technology – Timothy M. Sigmon
 - 3. Director, Applications and Data Services – Donald L. Reynard
 - 4. Director, Budget and Administration – L. Susie McCormick
 - 5. Director, Communications and Systems – James A. Jokl
 - 6. Director, Computing Support Services – Teresa W. Lockard
 - 7. Director, IT Security and Policy – Shirley C. Payne
 - 8. Assistant Vice President, Integrated System Deployment and Support – Virginia H. Evans
 - 9. Special Assistant to the Vice President – Alice G. Howard
- D. Vice Provost for Academic Programs – J. Milton Adams
- 1. Assistant to the Vice Provost for Academic Programs – Brian R. Cullaty
 - 2. Director, Teaching Resource Center – Marva A. Barnett
 - 3. Director, Summer and Special Academic Programs – Dudley J. Doane
 - 4. Director, Institute for Practical Ethics and Public Life – James F. Childress
 - 5. Director, Center for American English Language and Culture – Dudley J. Doane
 - 6. Director, University of Virginia Press – Penelope J. Kaiserlian
 - 7. Director, Institutional Assessment and Studies – George A. Stovall
 - 8. Director, Center for Undergraduate Excellence – Lucy Russell
 - 9. Director of University Outreach – Megan M. Raymond (Acting)
- E. Vice Provost for Faculty Advancement – Gertrude J. Fraser
- 1. Assistant to the Vice Provost for Faculty Advancement – Margaret P. Harden
- F. Vice Provost for International Programs – Gowher Rizvi
- 1. Assistant to the Vice Provost for International Affairs – Vacant
 - 2. Director, International Studies Office – Rebecca S. Brown
 - 3. Principal, International Residential College – Brad Brown
- G. Associate Provost for Academic Support and Classroom Management – M. Wynne Stuart
- 1. Principals, Brown College – Charles T. Mathewes and Jennifer Geddes
 - 2. Principal, Frank L. Hereford College – Nancy A. Takahashi
 - 3. Director, University of Virginia Art Museum – Elizabeth H. Turner (Interim)
 - 4. Director, Women's Center – Sharon Davie
 - 5. Director, Kluge-Ruhe Aboriginal Art Collection – Margaret W. Smith
 - 6. Director, Upward Bound – Leah W. Puryear
- H. Vice Provost for Administration and Chief of Staff – Anda L. Webb
- 1. Director of Financial Operations – Becky A. Yancey
 - 2. Special Assistant to the Executive Vice President and Provost – Laura Hawthorne
 - 3. Assistant to the Vice Provost for Administration – John W. Teahan
 - 4. Director, Air Science Officer Education – Daniel C. Doty
 - 5. Director, Military Science Officer Education – Chester F. Dymek
 - 6. Director, Naval Science Officer Education – Capt. Todd R. Miller
 - 7. Registrar of the University – Carol A. J. Stanley
 - 8. Director, Student Systems Project – Susan H. Barr
 - 9. Director, Virginia Status Office – Andrea Leeds Armstrong
- I. Vice Provost for the Arts – Elizabeth H. Turner
- J. Associate Provost for Institutional Advancement – E. Clorisa Phillips
- 1. Academic Affairs Associate – Anna Benjamin
- K. Assistant Provost for Academic Planning and Development – Justin B. Thompson
- L. Dean, School of Architecture – Karen Van Lengen
- M. Dean, College and Graduate School of Arts and Sciences – Meredith Jung-En Woo
- N. Dean, Darden Graduate School of Business Administration – Robert F. Bruner
- O. Dean, McIntire School of Commerce – Carl P. Zeithaml
- P. Dean, School of Continuing and Professional Studies – Billy K. Cannaday, Jr. (effective October 1, 2008)
- Q. Dean, Curry School of Education – Robert C. Pianta
- R. Dean, School of Engineering and Applied Science – James H. Aylor
- S. Dean, School of Law – Paul G. Mahoney
- T. Dean, School of Nursing – Dorrie K. Fontaine, Ph.D.
- U. Dean, Undergraduate Admission – John A. Blackburn
- V. University Librarian – Karin Wittenborg
- W. Director, Virginia Foundation for the Humanities – Robert C. Vaughan
- X. Director, Weldon Cooper Center for Public Service – John P. Thomas
- Y. Director, Center for Politics – Larry J. Sabato
- Z. Director, Center for the Liberal Arts – Victor Luftig
- AA. Director, Institute for Advanced Technology in the Humanities – Bernard Frischer
- AB. Senior Academic Facilities Planner – Richard S. Mintum
- II. Executive Vice President and Chief Operating Officer – Leonard W. Sandridge
- A. Vice President and Chief Executive Officer of the UVa Medical Center – R. Edward Howell
- 1. Medical Director for Quality Performance Improvement – Jeffrey S. Young, M.D.
 - 2. Administrator for Quality Performance Improvement – Priscilla J. Shuler, DNSc.
 - 3. Special Advisor for State and Federal Relations – Sally Nan Barber, Esq.
 - 4. Designated Institutional Officer and Associate Dean for Graduate Medical Education – Susan E. Kirk, M.D.
 - 5. Chief Finance and Business Development Officer – Larry L. Fitzgerald
 - 6. Chief Clinical and Nursing Officer – Pamela F. Cipriano, Ph.D., R.N., F.A.A.N.
 - 7. Chief Technology and Health Information Officer – Marshall D. Ruffin, Jr., M.D.
 - 8. Chief Environment of Care Officer – Thomas A. Harkins
 - 9. Chief Marketing and Strategic Relations Officer – Patricia L. Cluff
 - 10. Senior Associate Dean for Clinical Affairs – Jonathan D. Truwit, M.D.
- B. Vice President and Chief Financial Officer – Yoke San L. Reynolds
- 1. Associate Vice President for Business Operations – Richard A. Kovatch
 - a. Chief Housing Officer – Mark S. Doherty
 - b. Director, Parking and Transportation Services – Rebecca White
 - c. Executive Director, University of Virginia Bookstore – Jonathan A. Kates
 - d. Director, Dining Services – Brent Beringer
 - e. Director, Printing and Copying Services – Kelly Hogg
 - f. Director, Child Development Center – Patrick Thornton
 - g. Director, Mail Services – John H. Parker
 - h. General Manager, John Paul Jones Arena – Larry Wilson
 - 2. Assistant Vice President for Finance and Comptroller – Stephen A. Kimata
 - a. Director, Student Financial Services – Yvonne B. Hubbard
 - b. Senior Technology Advisor – A. F. Seaman, Jr.
 - c. Associate Comptroller of Revenue and Collections – Kenneth E. Sinarski
 - d. Associate Comptroller for Financial Reporting and Analysis – David J. Boling
 - e. Associate Comptroller for Accounting Services – Tommye C. Arnold
 - 3. Assistant Vice President for Research Administration – Michael G. Glasgow, Jr.
 - a. Director, Grants and Contracts – Gerald J. Kane, Jr.
 - b. Director, Award Management and Accounting – Vonda T. Durrer
 - c. Director of Research Administration Compliance and Outreach – Sharon Boyd
 - 4. Director of Risk Management – Richard F. Schupp
 - 5. Director of Treasury Operations – James S. Matteo
 - a. Senior Treasury Analyst – Julie W. Richardson
 - 6. University Policy Manager – Lynn M. Mitchell
 - 7. Executive Assistant to the Vice President and Chief Financial Officer – Gary S. Nimax
- C. Vice President and Chief Human Resources Officer – Susan Carkeek
- 1. Director of Benefits – Anne Broccoli (Interim)
 - 2. Director, Strategic Initiatives and Innovative Services – Roderick Kelly
 - 3. Director, Employee Development – Bryan Garey
 - 4. Director, Faculty and Staff Employee Relations – Alan Cohn
 - 5. Director, HR Administrative Operations and Support – Darrell Kozuch
 - 6. Director, Leadership Development – Brian Bell
 - 7. Director, HR Consulting Services – Lucinda Childs-White
 - 8. Executive Assistant – Janet Turner-Giles
- D. Vice President for Management and Budget – Colette Sheehy
- 1. Director, Procurement Services – Eric N. Denby
 - a. Director, Supplier Diversity – Bill Cooper
 - b. Assistant Director, Procurement Services – John McHugh
 - 2. Assistant Vice President for Budget and Financial Planning – Melody Bianchetto
 - a. Director of Capital and Administrative Budgets – Melissa Clarke
 - 3. Chief Facilities Officer – Donald Sundgren
 - a. University Building Official and Deputy Chief Facilities Officer – Richard H. Rice, Jr.
 - b. Director, Operations and Maintenance – Jay W. Klingel
 - c. Director, Facilities Planning and Construction – C.A. Johannesmeyer
 - d. Director, Health System Physical Plant – John R. Rainey
 - e. Director, Energy and Utilities – Cheryl L. Gomez
 - 4. Assistant Vice President for Management and Budget and Director of State Governmental Relations – Sarah L. Collie
 - 5. Director, Space and Real Estate Management – Judy Maretta
 - a. Assistant Director of Space and Real Estate Management – Charlie Hurt
 - b. Assistant Director for Space Management – Joanne Im
 - 6. Process Simplification Manager and Assistant to the Vice President for Management and Budget – Nannette Keenan
- E. Vice President and Chief Student Affairs Officer – Patricia M. Lampkin
- 1. Associate Vice President for Student Affairs – Christina Morell
 - a. Special Assistant to the Vice President and Chief Student Affairs Officer – Angela M. Davis
 - b. Director, External Relations – Virginia E. Carter
 - c. Assistant to the Vice President – Laurie Casteen
 - 2. Dean, African-American Affairs – Maurice Apprey
 - a. Associate Dean – Sylvia V. Terry
 - b. Assistant Dean – Peter Yu
 - c. Assistant Dean and Director of Luther P. Jackson Cultural Center – Dion Lewis
 - d. Assistant Dean – Kimberly Basset (Interim)
 - 3. Associate Vice President and Dean of Students – Allen W. Groves
 - a. Associate Dean of Students and Director, Residence Life – Vicki Gist (Interim)
 - b. Associate Dean of Students – Vacant
 - c. Director, Orientation and New Student Programs – Tabitha A. Enoch
 - d. Associate Dean of Students and Director, Newcomb Hall – Bill Ashby
 - e. Director, Center for Alcohol and Substance Education (CASE) – Susan Bruce
 - f. Associate Dean of Students and Director, Fraternity and Sorority Life – F. Aaron Laushway
 - 4. Executive Director, University Career Services – James L. McBride, Jr.
 - a. Director, Student Services – Kendra Nelsen
 - 5. Executive Director, Student Health – James C. Turner, M.D.
 - a. Director, Health Promotion – Allen B. Thomas
 - b. Director, Gynecology – Christine M. Peterson, M.D.
 - c. Director, General Medicine – Joseph F. Chance, M.D.
 - d. Director, Counseling and Psychological Services – Russell Federman
 - e. Director, Learning Needs and Evaluation Center – Allison E. Anderson
 - f. Director, Administration – Bill Tolley
 - 6. Special Assistant to the Honor Committee – Justin Watkins
 - 7. Assistant Vice President for Student Affairs – Susan Davis
- F. Director of Intercollegiate Athletics Programs – Craig K. Littlepage
- 1. Executive Associate Director – Jon K. Oliver
 - 2. Senior Associate Director for Programs and Senior Women's Administrator – Jane Miller
 - 3. Associate Director for Business Operations – Keith D. VanDerbeek
 - 4. Executive Director, Virginia Athletics Foundation and Associate Director for External Affairs – Dirk P. Katstra
 - 5. Associate Director for Programs – Valerie A. Richardson
 - 6. Associate Director for Development – Barry L. Parkhill
 - 7. Associate Director for Facilities and Game/Event Management – Jason D. Bauman
 - 8. Assistant Director for Compliance – W. Stephen Flippen, Jr.
 - 9. Associate Director for Marketing and Video Services – Todd E. Goodale
 - 10. Executive Director of Intramural-Recreational Sports – Mark E. Fletcher
 - 11. Associate Director for Football Administration – Gerard Capone, Jr.
 - 12. Associate Director for Public Relations – Richard J. Murray
 - 13. Associate Director for Ticket Sales and Operations – R. Corbin Hunt
 - 14. Associate Director for Academic Affairs – James W. Booz
 - 15. Assistant Director for Human Resources – Brett C. Schnell
 - 16. Assistant Director for Media Relations – James B. Daves
 - 17. Associate Director for Sports Medicine and Head Athletic Trainer – Ethan N. Saliba
- G. Chief of Police – Michael A. Gibson
- H. Assistant to the Executive Vice President – Susan G. Harris
- I. Assistant to the Executive Vice President – Megan K. Lowe
- J. Assistant to the Executive Vice President – Kathleen F. Jump
- K. Compliance Officer for the Health System – Lori J. Strauss (Interim)
- L. Assistant Athletic Director for Compliance – W. Stephen Flippen, Jr.
- M. Architect for the University – David J. Neuman
- N. Director of Emergency Preparedness – Marjorie L. Sidebottom
- 1. Assistant Director of Emergency Preparedness – Kirby Felts
- III. Senior Vice President for Development and Public Affairs – Robert D. Sweeney
- A. Assistant Vice President for Development – Alison Traub
 1. Senior Director of Development, Corporate and Foundation Relations – Vacant
 2. Senior Director, Gift Planning – Mark H. Smith
 3. Director, Regional Programs – Melanie Benjamin
 4. Assistant Campaign Director – Jenny Wyss-Jones
 5. Director, Reunion and Leadership Annual Giving – Beth Bishop
 6. Director, Development Officer Training – Tara Telfair
 - B. Associate Vice President for Health System Development – Karen B. Rendleman
 1. Assistant Vice President for Health System Development – Individual Giving – David C. Black
 2. Assistant Vice President for Health System Development – Nursing – Lori Cwalina
 3. Senior Director of Development and Foundation Relations – Amy Siddons Karr
 4. Associate Director of Development, Special Projects – Nancy Scogna
 - C. Assistant Vice President for Public Affairs – Carol S. Wood
 1. Senior Director, Public Affairs – Vacant
 2. Senior Director, Strategic Communications – Michael J. Jones
 3. Director, Community Relations – Ida Lee Wooten
 4. Director of Marketing – Karen Torgersen (Interim)
 5. Director, Media Relations – Marian Anderfuren
 - D. Assistant Vice President for Advancement Services – Julian M. Bivins, Jr.
 1. Director, Donor and Constituent Relations – Kari Evans
 2. Director, Gift Accounting – Cecilia H. Barber (Interim)
 3. Director, Prospect Development – Laura Phillips
 4. Director, Information Systems – Jane Fletcher
 5. Director, Office Automation and Microcomputers – Wayne Ashby
 6. Director, Human Resources – Yvonne W. Carter
 - E. Senior Associate Vice President for Principal Relationship Development – Charles B. Fitzgerald
 - F. Assistant Vice President for Engagement – Cindy Fredrick
 1. Managing Director – Mary Blair Zakaib
 - G. Assistant Vice President for School Programs and Institutional Priorities – Tom Jennings
 1. Director, Arts Grounds Campaign – Marilyn J.H. Wright
 2. Associate Director of Development, Historic Preservation – Elizabeth Piper
 - H. Special Assistant to the Senior Vice President for Development and Public Affairs – Kathryn Jarvis
- IV. Vice President and Chief Officer for Diversity and Equity – William B. Harvey
- A. Associate Vice President for Diversity and Equity – Marcus Martin, M.D.
 - B. Assistant to the Vice President – Daisy Lundy Lovelace
- V. Chancellor, The University of Virginia's College at Wise – David J. Prior
- A. Provost and Senior Vice Chancellor – Gilmer W. Blackburn
 1. Academic Dean – Amelia J. Harris
 2. Registrar and Assistant Dean – Sheila Cox-Combs
 3. Director of Institutional Research – Scott Bevins
 4. Site Director, Abingdon – Courtney Conner
 5. Director of Center for Teaching Excellence – James Wardell
 - B. Vice Chancellor for Finance and Government Relations – Simeon E. Ewing
 1. Comptroller – Charles W. Banner
 2. Director of Human Resources – Stephanie Perry
 3. Director of Economic Development – Shannon Blevins
 4. Director of College Services – Joe Kiser
 - C. Vice Chancellor for Development and College Relations – Tami Ely (Interim)
 1. Assistant Vice Chancellor for Athletic Development – Carroll Dale
 2. Director of Special Events – Debra Wharton
 3. Director of Alumni Relations – Pam Collie
 4. Director of College Relations – Roger Hagy
 5. Assistant Director of College Relations – Kathy Still
 6. Senior Director of Development – Tami Ely
 - D. Vice Chancellor for Administration – Gary Juhan
 1. Dean of Students – Jewell Worley
 2. Director of Financial Operations – Rachel Burgess
 3. Director of Athletics – Ray Spenilla
 4. Director of Public Safety – Steve McCoy
 5. Assistant to the Vice Chancellor for Administration – Stephanie Shell
 6. Director of Facilities Management – John Reeves
 - E. Vice Chancellor for Enrollment Management – Russell Necessary
 1. Director of Financial Aid – William D. Wendle
 2. Assistant Director of Financial Aid – John McCarroll
 3. Associate Director of Admissions – Rebecca Huffman
 4. Assistant Director of Admissions – Jamie Trent
 5. Coordinator of Advising, Retention, and Assessment – Elizabeth Steele
 - F. Vice Chancellor for Information Technology and Chief Information Officer – Keith Fowlkes
 1. Director of Technology Support Services – Laura Pritchard
 2. Director of Administrative Systems – Pamela Potter
 3. Director of Planning and Policies – Oscar Raile
 4. Senior Systems and Security Administrator – Grant Baker
 5. Network Systems Engineer – Chris Boggs
 6. Director of Media Services – Randy Gilmer
 - G. Executive Assistant to the Chancellor and Director of Strategic Planning – Marcia K. Quesenberry