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Charlottesville, VA 22904
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ACADEMIC EMPLOYMENT

Woodrow Wilson Department of Politics, University of Virginia, Assistant Professor, 2007-

Miller Center for Public Affairs, University of Virginia, Scholar, 2007-

EDUCATION

Harvard University, Cambridge, MA
Ph.D., Political Science, June 2007.
Joint Degree Programs in Government & Social Policy

University of Virginia, Charlottesville, VA
B.A. in Government, May 2001. Highest Distinction and Phi Beta Kappa.

HONORS & FELLOWSHIPS

- 2008 UVA Research Grant for Summer Support in the Arts, Humanities, and Social Sciences
- 2007 Excellence in Diversity Fellowship, University of Virginia
- 2006 Time-sharing Experiments for the Social Sciences Grant
- 2005 Brookings Institution Fellowship, Governance Studies
- 2004 Winner of the Special Competition, Time-sharing Experiments for the Social Sciences
- 2004 European Network on Inequality Research Fellowship, London School of Economics
- 2003 National Science Foundation Pre-Dissertation Fellowship
- 2002 Harvard Multidisciplinary Program in Inequality and Social Policy Doctoral Fellow
- 2004 Harvard University Certificate of Distinction in Teaching (Spring & Fall)
- 2001 Ford Foundation Pre-dissertation Fellowship
- 2001 Harvard Graduate Prize Fellowship
- 2001 American Political Science Association Minority Fellow
- 2001 Emmerich-Wright Prize for most outstanding undergraduate thesis
- 2000 Ralphe Bunche Summer Institute, American Political Science Association

PUBLICATIONS & WORKING PAPERS

Frontlash: Race and the Politics of Punishment. Book manuscript in progress.

Unstable Boundaries: Skin Color, Immigration, Multiracialism, and the American Racial Order.
Book project in preparation (with Jennifer Hochschild and Traci Burch).

“Frontlash: Race and the Development of Punitive Crime Policy.” *Studies in American Political Development* 21 (Fall 2007): 230-265.

“Racial Classification and the Politics of Inequality.” (with Jennifer Hochschild) In Suzanne Mettler, Joe Soss, and Jacob Hacker (eds.). *Remaking America: Democracy and Public Policy in an Age of Inequality*. New York: Russell Sage Foundation, 2007.

“The Skin Color Paradox and the American Racial Order.” With Jennifer Hochschild. *Social Forces* 86 (Dec. 2007): 643-670.

“The Color of the Campaign: An Experimental Study of the Influence of Skin Color on Candidate Evaluation.” (Under review). Supported by a grant from the Time-Sharing Experiments for the Social Sciences. Data available at: www.experimentcentral.org/data/data.php?pid=208

“Democracy Spoiled: National, State, and Local Disparities in Disenfranchisement through Uncounted Ballots.” (with Christopher Edley, Jr., Philip Klinkner, and Jocelyn Benson). 2002. www.civilrightsproject.harvard.edu/research/electoral_reform/ResidualBallot.pdf

“The Incarceration Generation: When Parents Go to Prison, What Happens to Their Children?” 2001. *FOCUS*, monthly magazine of the Joint Center for Political and Economic Studies. 29(8): 5-6.

CONFERENCE PAPERS

Frontlash and the Racialization of Crime in the Media. Paper presented at the Annual Meeting of the American Political Science Association. Chicago, IL. Sept. 2007.

Multiracialism Then and Now. Paper presented at the Annual Meeting of the Social Science History Association. Chicago, IL. Nov. 2007.

Mulattos, Half-breeds, Mixed Parentage, and Mexicans: Current Implications of Racial Boundary Blurring in the US Census of the Early 1900s. (with Jennifer Hochschild). Paper presented at the Annual Meeting of the Social Science History Association. Minneapolis, MN. Nov. 2006.

Frontlash: Racial Unrest, Civil Rights, and the Origins of Contemporary Criminal Justice Policies. Paper presented at the Annual Meeting of the American Political Science Association. Philadelphia, PA. Sept. 2006.

Dark Prison: Race, Rights, and the Politics of Punishment. Paper presented at the Policy History Conference. Charlottesville, VA. June 2006. (Also at the Race and US Political Development Conference. Eugene, OR. May 2006.)

Conflating Race and Crime: How the speed of racial change increased support for Law and Order policies. Paper presented at the Annual Meeting of the Midwest Political Science Association. Chicago, IL. April 2006.

Crime Control or Social Control? Racial Unrest and the Development of Criminal Justice Policy. Paper presented at the Annual Meeting of the American Political Science Association. Washington, DC. Sept. 2005.

From Mulatto to the One-drop Rule: How the Changing Policies of Racial Classification have Affected the Politics of Racial Identity. (with Jennifer Hochschild). Paper presented at the Annual Meeting of the American Political Science Association. Washington, DC. Sept. 2005.

Giving with One Hand, Taking with the Other: Race, Crime, and the Politics of Punishment. Paper presented at the Annual Meeting of the Midwest Political Science Association. Chicago, IL. April 2005. (Also at the National Conference of Black Political Scientists. Arlington, VA. March. 2005.)

Race, Skin Color, and Candidate Preference. Paper presented at the Annual Meeting of the Midwest Political Science Association. Chicago, IL. April 2005.

Race and the Emergence of Punitive Crime Policy: A comparison of the experiences in the US and UK. Paper presented at the Southern Political Science Association Conference. New Orleans, LA. Jan. 2005.

Effects of Skin Color Bias in SES on Political Activities and Attitudes. (with Jennifer Hochschild and Traci Burch) Paper presented at the 2004 Annual Meeting of the American Political Science Association. Chicago, IL. Sept. 2004.

Intra-Racial Differences in Blacks' Political Participation: Does Skin Color Matter? (with Jennifer Hochschild and Traci Burch) Paper presented at the 2004 Annual Meeting of the Midwest Political Science Association Conference. Chicago, IL. April 2004.

Revisiting the Heterogeneity Hypothesis: The Racial Basis of Support for the Welfare State. (with Traci Burch) Paper presented at the 2004 Annual Meeting of the Midwest Political Science Association Conference. Chicago, IL. April 2004.

Skin Color, Perceptions of Discrimination, and Racial or Ethnic Identity: What Are the Links, and Why? (with Jennifer Hochschild and Traci Burch) Paper presented at the Political Psychology and Behavior Workshop, Harvard University. December, 2003.

From Race to Color: Does Skin Color Hierarchy Transform Racial Classification? (with Jennifer Hochschild) Paper presented at the Color Lines Conference: Segregation & Integration in America's Present and Future. Cambridge, MA. August, 2003.

The Color of the Campaign: A Quasi-Experimental Study of the Influence of Skin Color on Candidate Evaluation. Paper presented at the 2003 Annual Meeting of the American Political Science Association. Philadelphia, PA. August, 2003.

Race of Candidate Effects on Vote Support. Paper presented at the National Conference of Black Political Scientists. Oakland, CA. March 2003. Recipient of the Center for American Political Studies seed grant.

Racial Profiling at the Polling Place: The Impact of Felony Disenfranchisement on Black Participation. Paper presented at Dismantling the Divide: Students of Color Constructing a New Praxis Conference. Ann Arbor, MI. Feb. 2002. Recipient of the Center for American Political Studies seed grant.

INVITED PRESENTATIONS

Calm after Crisis: The Modern Development and Institutionalization of Criminal Justice. Woodrow Wilson International Center for Scholars, United States Studies, New Scholarship in Race and Ethnicity. Washington, DC. Dec. 2007.

Unstable Boundaries: Skin Color, Immigration, and Multiracialism in the American Racial Order. Colloquium at the Miller Center for Public Affairs, University of Virginia. Charlottesville, VA. Nov. 2007.

Social Science History and American Political Development: Criminal Justice Policy in Twentieth-Century America. Roundtable participant at the Annual Meeting of the Social Science History Association. Chicago, IL. Nov. 2007.

Using History in Political Science: Best-Practice Approaches. Roundtable participant at the Annual Meeting of the American Political Science Association. Chicago, IL. Sept., 2007.

Democracy Spoiled, Part II: An Analysis of Residual Ballots in the 2004 Election. Paper commissioned for "Lessons From the Past, Prospects for the Future: Honoring the 40th Anniversary of the Voting Rights act of 1965." Yale University. New Haven, CT. April, 2005.

Growing the Latino Electorate. Conference on Latino voting and mobilization. Washington, DC. March 2003. Invited Panelist. Sponsored by the Wurf Fund and the Harvard Civil Rights Project.

Civil Rights Issues Related to Absenteeism and Early Voting. National Meeting on Election Reform. Fort Lauderdale, FL. Dec. 2002. Invited Panelist. Sponsored by the Collins Center for Public Policy, the Century Foundation, and the Cal-Tech MIT Voting Technology Project.

Boxed Out. A play about the identity formation of multiracial people. Invited Guest Speaker, Afro-American Studies 140z: The Other African Americans – Black Ethnic Diversity in the United States. Dec. 2002.

Voting Barriers, Turnout Inequality, and Minority Participation. Paper presented at 2002 Conference, “Doing Ethnic Studies: Current Research and Prospects for the Future.” Harvard University. Feb. 2002.

COURSES TAUGHT

Race and Ethnic Politics in the United States, Fall 2007

American Political Development, Fall 2007 (graduate)

RELATED PROFESSIONAL EXPERIENCE

The Civil Rights Project at Harvard University, Research Assistant.

Professor Christopher Edley, Jr. (Harvard Law School) 2/02-9/03

- Researched ballot spoilage and its disparate effect in minority communities in a lobbying effort to include residual ballots in election reform legislation, culminating in a research memo to the Congressional Committee on Election Reform.
- The Color Lines Conference. Assisted in commissioning papers, reviewing proposals, editing paper drafts, planning events, conference advertising, and panel construction.

Southern Poverty Law Center, Montgomery, AL 6/02-9/02
Research Assistant.

Joint Center for Political and Economic Studies, Washington, DC 5/01-9/01
DataBank Intern.

Democratic National Committee, Washington, DC 5/99-8/99
Political Campaign Intern, Office of African American Outreach.

American Society for Public Administration, Washington, DC 5-8/99 and 12-1/00

Assistant to Deputy Director.

U.S. Agency for International Development, Washington, DC 5/98-8/98
Program Assistant & Editor, Leahy War Victims Fund / Displaced Children & Orphans Fund.

PROFESSIONAL & VOLUNTEER SERVICE

Referee, Perspectives on Politics, the Journal of Politics, American Politics Research, The DuBois Review, Political Behavior, and Time-sharing Experiments for the Social Sciences

Committee Member, African-American Studies Curriculum Committee, UVA (2007-present)

Steering Committee Member, W.E.B. DuBois Graduate Society (2002-2004)

Government Dept. Representative, Harvard Graduate Student Council (2001-03)

Coordinator, Graduate School of Arts & Sciences (GSAS) Women's Society (2001-03)

College Opportunity and Career Help (COACH), Charlestown High School (2003-04)

Nation Building, Harvard University, Co-Chair/Executive Director (2004-05)

OTHER SKILLS

- Statistical analysis proficiency: SPSS, STATA, Gauss, ArcGIS; programs AMELIA, Clarify, JudgeIt
- Qualitative Methods training: Institute for Qualitative Research Methods. Arizona State University. January 2005.
- German language proficiency