SUMMARY REPORT OF BIAS COMPLAINTS
SPRING 2006

Start Date: January 17, 2006
Closing Date: June 30, 2006

The University opened the Just Report It site to receive reports of bias complaints on January 17, 2006. The following statistical analysis is based upon bias complaints filed in the Just Report It system during the 2006 spring semester at the University of Virginia when 19,692 students were enrolled. As part of our continuing efforts to provide an open, diverse and welcoming environment, we want to be sure our community has knowledge of these incidents and our efforts to investigate and respond to them. It is our hope that this transparency fosters a diverse community of trust.

Total Number of Bias ComplaintsFiled: 45
Total Number of Reported Incidents: 34

Number of Reported Incidents by Alleged Target:

- Age: 0
- Disability: 0
- Ethnic Origin: 5
- Gender: 3
- National Origin: 2
- Political Affiliation: 2
- Race: 13
- Religion: 1
- Sexual Orientation: 11
- Veteran Status: 0
- Other: 0
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- Disability: 0
- Ethnic Origin: 5
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- Race: 13
- Religion: 11
- Sexual Orientation: 0
- Veteran Status: 0
- Other: 0

*Some complaints identified more than one alleged target per incident.

Number of Reported Incidents by Type*

Physical Assault
- Without a weapon: 3
- With a weapon: 0

Vandalism
- Graffiti: 3
- In or near living space: 1
- Personal property: 0
- Vehicle: 1
- Work space: 0
- Other (e.g., white board): 6

Written/Verbal
- Electronic Means: 2
- Mail: 0
- Telephone call: 0
- Verbal in person: 15
- Other (e.g., publication): 4

No Type Listed: 5
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Reports by Bias Type

* Some complaints identified more than one type per incident.
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Location of Reported Incidents
Academic Building 7
Living Area 4
Recreational Area 1
Other: On-Grounds 12
  University Avenue (1)
  Beta Bridge (2)
  Emmet Street (2)
  Lawn (2)
  Parking near Hereford (1)
  Near Bryan Hall (1)
  Near Medical School (1)
  McCormick Road (2)
Corner Area 3
Other: Off-Grounds 3
  Jefferson Park Avenue (1)
  Foxfields (1)
  Kegler Lanes (1)
Not in a Specific Location 4
  Electronic/Publication (3)
  Unknown Location (1)
Month in Which Reported Incidents Occurred

<table>
<thead>
<tr>
<th>Month</th>
<th>Incidents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prior to January 06</td>
<td>4*</td>
</tr>
<tr>
<td>January 06</td>
<td>4</td>
</tr>
<tr>
<td>February 06</td>
<td>7</td>
</tr>
<tr>
<td>March 06</td>
<td>9</td>
</tr>
<tr>
<td>April 06</td>
<td>8</td>
</tr>
<tr>
<td>May 06</td>
<td>2</td>
</tr>
</tbody>
</table>

* The University opened the Just Report It site to receive reports of bias complaints on January 17, 2006. These four incidents were reported in January, 2006, when the site opened, but occurred during Fall 2004, November 2005, and December 2005.
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Time of Day of Reported Incidents

- Early Morning (12 midnight-6 AM) 9
- Morning (6 AM-12 noon) 2
- Afternoon (12 noon-5 PM) 12
- Early Evening (5 PM-8PM) 4
- Evening (8PM-12 midnight) 3
- Unidentified 4

![Time of Day of Reported Incidents chart]
Severity of Reported Incidents

Tier I  (Indirect, non-life threatening activities; typically, offensive behaviors)  6
Tier II  (Direct, non-life threatening activities that involve the targeting of a specific individual)  27
Tier III (Direct activities that involve threat of or actual life threatening behaviors)  1*

*See Narrative Summary for additional information on this incident.
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Alleged Perpetrators
Identified 15
Faculty/Staff (6)
Student (6)
Community Member (3)
Unidentified 19

Alleged Perpetrators

Faculty/Staff Student Community Member Unidentified
6 6 3 19
Narrative Summary of Reported Incidents

- There were a total of 45 bias complaints filed in the Just Report It system from January 17, 2006 to June 30, 2006.

- Among the 45 complaints, there were a total of 34 reported incidents.

- Of the 34 reported incidents, the most common alleged biases were those based upon Race (13) and Sexual Orientation (11).

- Among those incidents reporting bias based upon Ethnic Origin, National Origin or Race, the most common groups identified as perceived targets were Asians/Asian Pacific Americans (10) followed by African-Americans (6).

- Of the 34 reported incidents, the most common type identified was verbal, followed by written.

- The majority of the reported incidents occurred On-Grounds.

- None of the reported incidents involved use of a weapon.

- March and April were the most common months for reporting bias complaints; the fewest reports were received in May.

- The afternoon (12 noon-5 PM) was the most common time of occurrence for reported incidents, followed by early morning (12 midnight-6 AM).

- Three of the reported incidents involved physical assault. The alleged assaults involved a mugging (Tier III incident), items thrown at an individual, and pushing an individual. The perpetrators in each of these events were unidentified. The mugging incident involved injury to a visiting international scholar and fell within the jurisdiction of the Charlottesville Police Department. The Dean on Call met with the scholar to discuss the matter after the event occurred.

- Most of the alleged perpetrators of reported incidents were unknown. Every report in which a perpetrator was identified was reviewed for appropriate referral to law enforcement, EOP, or UJC.
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- In each reported incident, a Dean in the Office of the Dean of Students or Residence Life followed up with the reporting student and invited him/her to meet. In most cases, students chose to come in to meet with a Dean, while others replied electronically or did not respond at all. Ten students did not respond to the Dean’s contact. Two students were referred to EOP to make a formal complaint, one of whom followed up on that referral.

- The University Police department investigated two complaints and referred 10 complainants to other relevant jurisdictions for investigation. One complaint of UPD officer bias required administrative follow up. Two reports referred to the city involved allegations of officer bias stemming from a single incident; four complaints referred to the county involved allegations of office bias stemming from a single incident. Four other complaints represented offensive but legally permissible speech, while some complaints did not contain enough information upon which to base a criminal investigation.

- Alcohol and/or drug usage were not determined to be contributing factors in the majority of reported incidents. There were two confirmed reports of alcohol usage. There were no confirmed reports of drug usage.

- There were 12 reported incidents involving offensive but legally permissible speech in which the University could take no action.

The Just Report It system has worked effectively to provide a central location for the timely submission of bias reports. All but one report was filed electronically. There were no anonymous reports. The system facilitated rapid response and follow up. The fact that reports could be simultaneously acted upon by UPD and ODOS allowed for streamlined response, and the real time access by senior administrators allowed Deans and investigators to concentrate their follow up actions on the victims.

Future reports will be issued semi-annually and cover a six month period inclusive of a full semester.