Nondiscrimination Statement

The statement printed below is the University of Virginia's official nondiscrimination statement. The Office of Equal Opportunity/Affirmative Action requests that it be printed in University catalogs, all recruiting materials (student and personnel), program brochures, and other "official" publications from the University, such as annual reports. It can be set in a smaller typeface and is usually positioned on an inside front or back cover or in the first few pages of a publication.

At the request of the Office of Civil Rights, the University in 1988 expanded the official nondiscrimination statement: catalogs and major publications must now carry the name and address of the Section 504 Coordinator and the Title IX Coordinator (as written in paragraph two). In 1991, in resolving a complaint filed with the Office of Civil Rights, the telephone numbers of the University's Section 504 Coordinator and its EO/AA Officer were added. In 1992, information on the American Disabilities Act was added.

Nondiscrimination Policy (November 14, 2002)

Consistent with Federal and State law, the University does not discriminate in any of its programs, procedures, or practices on the basis of age, color, disability, national or ethnic origin, political affiliation, race, religion, sex (including pregnancy), sexual orientation, or veteran status. The University operates equal opportunity and affirmative action programs for faculty, staff, and students, including discriminatory harassment policies and procedures. The University of Virginia is an Equal Opportunity/Affirmative Action Employer.

The Office of Equal Opportunity Programs (Office of EOP) is responsible for the enforcement of the University non-discrimination obligation. A faculty member, staff employee, or student having a complaint of prohibited discrimination may file a discrimination complaint with the Office of EOP subject to the standards and in accordance with the "University of Virginia Discrimination Complaint Procedures."

The ADA Coordinator and the Section 504 Coordinator is Brad Holland, Office of Equal Opportunity Programs, Washington Hall, East Range, P.O. Box 400219, University of Virginia, Charlottesville, VA 22904-4219, (434) 924-7819. The Title IX Coordinator is Bradford K. Holland Jr., Interim Director, Office of Equal Opportunity Programs, Washington Hall, East Range, P.O. Box 400219, University of Virginia, Charlottesville, VA 22904-4219, (434) 924-3200.


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