

Diversity Council Minutes
September 22, 2011
Newcomb Hall South Meeting Room

Present: Jen Merritt, Rachel Spraker, Peggy Dame, Martha Ballenger, Kate O'Varanese, Laurie Shaffer, Debbie Berkeley, Vicki Gist, Adettra Thomas, Andrea Roberts, Gary Nimax, Ed Warwick, Jon Bowen, Bob Covert, Jasmine Jefferson, Les Haughton, George Mentore, Aaron Laushway, Jennifer Harmon, Sheri Winston, Vince Jones, Cheryl Apprey, Esther Park, Ashley Fleming, Carolyn Vallas

ODE Staff: Marcus Martin, Gail Prince-Davis, Meghan Faulkner

Guest: Pam Lobb

- I. Overview of Multicultural Diversity Course: Bob Covert, Pam Lobb (PowerPoint presentation attached for review)
 - a) Course offered to 3rd and 4th year students; 120 students per course, 3 sections offered per semester.
 - b) Objective: cultural competency
 - i) Become aware of own prejudices
 - ii) Become aware of systematic (institutional) discrimination and prejudice
 - iii) Learn about others
 - iv) What to do about it
 - c) Requirements: 12 hours community service
 - d) Outcomes: contributions to personal growth
 - e) Grading : based on class attendance, class participation and writing assignments
- II. Updates - Marcus Martin:
 - a) U.Va. IDEA (Inclusion, Diversity, Access and Inclusion) Fund update
 - i. 10 current trustees; goal of 15-20 Trustees
 - ii. Initiatives:
 - Julian Bond Professorship (fundraising 3 million dollars)
 - Women's Center funding
 - Teaching Assistants funding
 - Membership to Colonnade Club for underrepresented faculty
 - Henry Martin recognition (rang bell at U.Va. for 53 years)
 - b) MLK 2012- Dr. Martin informed the DC about University and Community planning committee meetings thus far related to the 2012 MLK Community celebration events. President Sullivan has charged the Office for Diversity and Equity with coordinating the celebration. Last year's program included over 25 events. Dr. Martin asked for suggestions for keynote speakers and ended the discussion with a 3 minute video of last year's events.

11:00 – Meeting adjourned.