SPECIAL COMMITTEE ON DIVERSITY

Thursday, January 19, 2006
4:30 – 5:30 p.m.
Board Room, The Rotunda

Committee Members:
Warren M. Thompson, Chair
Georgia Willis Fauber
G. Slaughter Fitz-Hugh, Jr.
Glynn D. Key
Catherine S. Neale
John O. Wynne
Thomas F. Farrell, II, Ex Officio

AGENDA

| I. REPORT BY THE VICE PRESIDENT AND CHIEF OFFICER FOR DIVERSITY AND EQUITY (Mr. Harvey) | 1 |
| II. SUPPLIER DIVERSITY (Mr. Harvey to introduce Ms. Colette Sheehy and Mr. William Cooper; Ms. Sheehy and Mr. Cooper to report) | 2 |
BOARD MEETING: January 19, 2006

COMMITTEE: Special Committee on Diversity

AGENDA ITEM: I. Report by Vice President and Chief Officer for Diversity and Equity

ACTION REQUIRED: None

DISCUSSION: As the calendar year of 2006 and the second semester begin, and in light of the incidents reported last Fall in which several African American students were the targets of racial insults, it seems appropriate to review the current situation on the Grounds.

Mr. Harvey, Vice President and Chief Officer for Diversity and Equity, will share the observations that he has developed over the past two and one-half months since he assumed his position; he will also review the achievements that have been made towards reaching the goals set forth by the President’s Commission on Diversity and Equity.
DISCUSSION: The University has committed to increase the amount of business that it transacts with firms owned by women and minorities. A number of steps have been taken to provide opportunities for these firms to secure contracts for goods and services that the University intends to purchase.

Ms. Sheehy, Vice President for Management and Budget, and Mr. Cooper, Director of Supplier Diversity, will report on the various steps that have been taken to help the University realize this goal, and they will identify the progress that is being made in this area.