FACULTY

2,277 full time (instructional/research/public service; all -2014)
69% TENURE or TENURE TRACK; 31% NonTENURE
WHO ARE WE?

Scholars in our field of study:


• A&S: Larry Sabato - *The Kennedy Half Century*, Emmy Award

• SOM: Jonathan Kipnis, Neuroscientist, *Nature*, discovered lymphatic system in the brain

• McIntire - Carmentia Higginbotham, PBS Documentary “Walt Disney”
ACADEMIC YEAR 2015

Faculty Senators by School

TOTAL = 82
9 FS Committees – 82 faculty

- Academic Affairs
- Collaboration, Communication & Engagement
- Faculty Grievance
- Faculty Recruitment, Retention, Retirement & Welfare
- Finance
- Nominating
- Planning
- Policy
- Research, Teaching & Scholarship
FACULTY PARTICIPATION
CAMPUS WIDE (SERVICE)

- University Wide Committees - 15
- President’s Ad Hoc Group on UVA Climate and Culture
- President’s Commission on Slavery
- Faculty Study Task Forces (Provost Office)
- Dean/Provost/Chair Search Committees
- BOV/BOV Committees
- Outreach
FACULTY SENATE INITIATIVES

• Active Collaboration with General Faculty Council

• Task Force on Race and Racism –community/staff/faculty/student

• Communication & Engagement:
  Students
  State Faculty Senate Forum
  National Faculty Senate Forum
  UVA Wise – collaboration FS

Percentage of GF by Area

- Health 45%
- Arts & Sciences 16%
- Athletics 4%
- Education 6%
- Engineering 6%
- Administration 10%
- Student Affairs 2%
- Library 3%
- Professional Schools 8%

Jennifer Stertzer
Chair of GFC
FACULTY SURVEY 2012

- 2100 respondents all schools (FT & PT)
  - Faculty collegiality - like who they work with
  - Faculty are committed to the institution
  - Faculty are satisfied with benefits
FACULTY SURVEY

• Undervalued
  • Faculty salary
  • Service (P&T concerns)

• Transparency/communication
  • Having annual productive performance reviews (merit/promotion)
  • Financial revenue streams – equity salary decisions
FACULTY RECRUITMENT/RENTENTION

- *Sustained* competitive salary
- Benefits expansion – tuition/wellness/parking/childcare subsidy
- Promoting C’ville environs
- Spousal hires
- Professional Growth opportunities (LAM)
- Core values (purpose/mission)
- Faculty governance/autonomy
WHO ARE THEY WORKING FOR?

Team Building – Collaboration

Forbes – “15 Reasons Why More Than 2 Million People Apply Each Year”, 8/14
WE DO NOT GIVE UP

“Just goes to show what we’re capable of.”
Canaan Severin