BOV Executive Committee

Board of Visitors
September 18, 2015
Tenured and Tenure-Track Minority Faculty*

*IPEDS data as of Fall 2013
<table>
<thead>
<tr>
<th></th>
<th>2009</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>African American</td>
<td>142</td>
<td>128</td>
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<td>235</td>
<td>251</td>
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<td>9</td>
<td>14</td>
<td>19</td>
<td>22</td>
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<td>7</td>
<td>7</td>
<td>6</td>
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<td>4</td>
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<tr>
<td>Native Hawaiian or Pacific Islander</td>
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<td>2,599</td>
<td>2,576</td>
<td>2,517</td>
<td>2,488</td>
<td>2,549</td>
</tr>
</tbody>
</table>

Headcount comprises all permanent salaried faculty, including both full and part-time instructional, research, public service, administrative, and professional faculty.
Tenured and Tenure-Track Female Faculty*

*IPEDS data as of Fall 2013

- UVa: 27.7%
- Penn: 27.8%
- VT: 28.4%
- UCLA: 29.9%
- Mich: 31.4%
- W&M: 36.1%
- UNC: 36.6%
Minority Staff*

<table>
<thead>
<tr>
<th></th>
<th>Other Min.</th>
<th>Hispanic</th>
<th>Asian</th>
<th>African Am.</th>
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</thead>
<tbody>
<tr>
<td>VT</td>
<td>1.0%</td>
<td>1.0%</td>
<td>2.9%</td>
<td>4.6%</td>
</tr>
<tr>
<td>Mich</td>
<td>2.0%</td>
<td>3.0%</td>
<td>5.8%</td>
<td>8.9%</td>
</tr>
<tr>
<td>UVa</td>
<td>0.9%</td>
<td>1.4%</td>
<td>5.1%</td>
<td>12.3%</td>
</tr>
<tr>
<td>UNC</td>
<td>1.0%</td>
<td>2.3%</td>
<td>2.3%</td>
<td>14.7%</td>
</tr>
<tr>
<td>W&amp;M</td>
<td>0.7%</td>
<td>2.0%</td>
<td>2.0%</td>
<td>20.3%</td>
</tr>
<tr>
<td>Penn</td>
<td>1.1%</td>
<td>3.5%</td>
<td>10.7%</td>
<td>15.3%</td>
</tr>
<tr>
<td>UCLA</td>
<td>1.0%</td>
<td>1.1%</td>
<td>25.1%</td>
<td>10.3%</td>
</tr>
</tbody>
</table>

*IPEDS data as of Fall 2013
# U.Va. Staff Headcount

<table>
<thead>
<tr>
<th></th>
<th>2009</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
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</thead>
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<td>743</td>
<td>738</td>
<td>727</td>
<td>711</td>
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<td>214</td>
<td>244</td>
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<td>243</td>
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<td>8</td>
<td>6</td>
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<tr>
<td>Alaskan</td>
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<td></td>
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<td>0</td>
<td>0</td>
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<td>Pacific Islander</td>
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<td></td>
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<tr>
<td>Non-Resident Alien</td>
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</table>
Female Staff*

*IPEDS data as of Fall 2013
### Minority Undergraduate Students*

<table>
<thead>
<tr>
<th></th>
<th>Other Min.</th>
<th>Hispanic</th>
<th>Asian</th>
<th>African Am.</th>
</tr>
</thead>
<tbody>
<tr>
<td>VT</td>
<td>4.3%</td>
<td></td>
<td></td>
<td>3.5%</td>
</tr>
<tr>
<td>Mich</td>
<td>3.3%</td>
<td></td>
<td></td>
<td>4.3%</td>
</tr>
<tr>
<td>UVa</td>
<td>4.3%</td>
<td></td>
<td></td>
<td>6.2%</td>
</tr>
<tr>
<td>W&amp;M</td>
<td>5.0%</td>
<td></td>
<td></td>
<td>7.1%</td>
</tr>
<tr>
<td>UNC</td>
<td>4.3%</td>
<td></td>
<td></td>
<td>8.5%</td>
</tr>
<tr>
<td>Penn</td>
<td>3.7%</td>
<td></td>
<td></td>
<td>7.0%</td>
</tr>
<tr>
<td>UCLA</td>
<td>5.3%</td>
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<td>18.4%</td>
<td>31.0%</td>
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</tbody>
</table>

*IPEDS data as of Fall 2013
<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>African American</td>
<td>1,199</td>
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<td>1,045</td>
<td>946</td>
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<td>918</td>
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<td>588</td>
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<td>702</td>
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<td>21</td>
<td>22</td>
<td>18</td>
<td>16</td>
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<tr>
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<td>5</td>
</tr>
<tr>
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<td>8,612</td>
<td>8,692</td>
<td>8,822</td>
<td>9,028</td>
<td>9,394</td>
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</table>
Female Undergraduate Students*

*IPEDS data as of Fall 2013

- VT: 41.3%
- Mich: 49.1%
- Penn: 51.6%
- W&M: 55.1%
- UCLA: 55.3%
- UVa: 55.6%
- UNC: 58.1%
## U.Va. First Year Diversity

<table>
<thead>
<tr>
<th>Total</th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
<th>2015 as of 7/22/15</th>
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<tbody>
<tr>
<td>Total</td>
<td>Enrolled Class</td>
<td>3,397</td>
<td>3,517</td>
<td>3,709</td>
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<tr>
<td></td>
<td>Completed Applications</td>
<td>1,671</td>
<td>1,612</td>
<td>1,984</td>
</tr>
<tr>
<td>African American Admission</td>
<td>Offers (rate)</td>
<td>508 (30.4%)</td>
<td>554 (34.4%)</td>
<td>691 (34.8%)</td>
</tr>
<tr>
<td></td>
<td>Enrolled (yield rate)</td>
<td>188 (37.0%)</td>
<td>204 (36.8%)</td>
<td>236 (34.2%)</td>
</tr>
<tr>
<td></td>
<td>Enrolled % of Class</td>
<td>5.5%</td>
<td>5.8%</td>
<td>6.4%</td>
</tr>
<tr>
<td>Minority Enrolled</td>
<td>African American</td>
<td>188 (5.5%)</td>
<td>204 (5.8%)</td>
<td>236 (6.4%)</td>
</tr>
<tr>
<td></td>
<td>American Indian</td>
<td>7 (0.2%)</td>
<td>3 (0.1%)</td>
<td>1 (0.0%)</td>
</tr>
<tr>
<td></td>
<td>Asian</td>
<td>384 (11.3%)</td>
<td>413 (11.7%)</td>
<td>481 (13.0%)</td>
</tr>
<tr>
<td></td>
<td>Hispanic</td>
<td>171 (5.0%)</td>
<td>198 (5.6%)</td>
<td>243 (6.6%)</td>
</tr>
<tr>
<td></td>
<td>Multi-Race</td>
<td>151 (4.4%)</td>
<td>154 (4.4%)</td>
<td>180 (4.9%)</td>
</tr>
<tr>
<td></td>
<td>Native Hawaiian</td>
<td>0 (0.0%)</td>
<td>1 (0.0%)</td>
<td>2 (0.1%)</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>901 (26.5%)</td>
<td>973 (27.7%)</td>
<td>1,143 (30.8%)</td>
</tr>
<tr>
<td>Partially African American Enrolled*</td>
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<td>240 (7.1%)</td>
<td>263 (7.5%)</td>
<td>304 (8.2%)</td>
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</tbody>
</table>

*Includes:
Students who identified as African-American only; and,
Students who identified as Multi-Racial and who selected African-American as one of two or more racial categories.
Minority Graduate Students*

*IPEDS data as of Fall 2013. Includes first-professional students (Law and Medicine).
<table>
<thead>
<tr>
<th></th>
<th>2009</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
</tr>
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<tr>
<td>African American</td>
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<td>307</td>
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<tr>
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<td>253</td>
<td>246</td>
<td>248</td>
<td>248</td>
<td>256</td>
</tr>
<tr>
<td>Multi-Racial American</td>
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<td>63</td>
<td>96</td>
<td>115</td>
<td>126</td>
<td>146</td>
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<tr>
<td>Native American or Alaskan</td>
<td>21</td>
<td>17</td>
<td>9</td>
<td>8</td>
<td>9</td>
<td>6</td>
</tr>
<tr>
<td>Native Hawaiian or Pacific Islander</td>
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<td>3</td>
<td>1</td>
<td>4</td>
<td>2</td>
<td>2</td>
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<tr>
<td>Non-Resident Alien</td>
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<td>988</td>
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<td>3,999</td>
<td>3,930</td>
<td>3,899</td>
<td>3,831</td>
<td>3,825</td>
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</table>
Female Graduate Students*

*IPEDS data as of Fall 2013