Cornerstone Plan
Year One Report

President Teresa A. Sullivan
Presentation to the University of Virginia Board of Visitors
September 18, 2015
Progress & Principles

The Cornerstone Plan articulated 8 Principles for Implementation

1. We will ensure our actions conform to our values
2. We will maintain our commitment to access and affordability
3. We will seek opportunities to serve the Commonwealth
4. We will leverage technology for maximum gain
5. We will pursue continuous improvement as the source of ongoing excellence
6. We will make collaboration an institutional hallmark
7. We will seek opportunities to enhance our global perspective and presence
8. We will align resources with aspirations
Extend & Strengthen the University’s Distinctive Residential Culture

Supported cross-cultural & group identity events

Student Events Supported by event type and focus

Seminar Sections Year-Over-Year Growth

2013-14  2013  45 sections 29% of 1st Year Class

2014-15  2014  66 sections 45% of 1st Year Class
Strengthen the University’s Capacity to Advance Knowledge & Serve the Commonwealth, Nation, and World through Research

Licensing Ventures Group

187 invention disclosures
71 commercial transactions
7 new companies

Data Science Institute
- Automata Procession
- Large-Scale Computational Modeling
- Big Data Ethics
- Information Engineering & Analytics
- Law & Policy
- Leadership Simulation and Gaming
- Leadership Simulation and Gaming
Provide Educational Experiences that Deliver New Levels of Student Engagement

Increased Student Engagement in Research Activity

UVA Students Abroad, 2014-2015

Undergraduate Student Participants
2013-14: 2,291
2014-15: 2,468
Assemble and Support a Distinguishing Faculty

Interdisciplinary Hiring
Leveraged Data Science Institute to hire 17 faculty members and postdocs in 8 departments

Streamlining the Faculty Search Process

- Created a partnership between Offices of the Executive Vice President & Provost and Equal Opportunity Programs to eliminate redundant training programs and implement best practices for conducting an inclusive search
- Revised and expanded New Faculty Orientation program
- Created specialized Faculty Search Seminars for department chairs
- Held a Recruitment Summit to increase coordination and leverage the efforts of multiple offices including Office of the Executive Vice President and Provost, Human Resources, University Communications, Executive Search Group, and Equal Opportunity Programs
Increased participation in staff leadership development “cohort” programs

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<td>First Year Office Supply Savings</td>
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<td>FTE Hours Saved</td>
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<td>Reduction in Travel Reimbursement Process Time (projected)</td>
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<td>Quality CORE Network Participants</td>
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<td>Sessions</td>
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<td>Individuals Involved in OE Projects Around Grounds</td>
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<td>Travel Processes Automated</td>
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<td>Research Files Digitized</td>
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<td>Filing Cabinets Eliminated!</td>
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