MEMORANDUM

TO: The Board of the University of Virginia Investment Management Company:

William H. Goodwin, Jr., Chair
John P. Ackerly, III
A. Macdonald Caputo
Charles L. Glazer
Christine P. Gustafson
Donald Laing, III
Timothy B. Robertson
Leonard W. Sandridge
Matthew G. Thompson
James C. Wheat, III

and

The Remaining Members of the Board of Visitors:

Thomas J. Bliley, Jr.             Gordon F. Rainey, Jr.
Charles M. Caravati Jr., M.D.    Terence P. Ross
William G. Crutchfield, Jr.      Elizabeth A. Twohy
T. Keister Greer                 Walter F. Walker
Elsie Goodwyn Holland            Benjamin P.A. Warthen
Stephen S. Phelan, Jr.           Joseph E. Wolfe

FROM: Alexander G. Gilliam, Jr.

SUBJECT: Minutes of a Meeting of the Board of Directors of the University of Virginia Investment Management Company on January 8, 2001

The Board of the University of Virginia Investment Management Company (UVIMCO) met, in Open Session, at 10:10 a.m., Monday, January 8, 2001, in the offices of Morgan Stanley, 1221 Avenue of the Americas, New York; William H. Goodwin, Jr., Chair, presided. Charles L. Glazer, Timothy B. Robertson, James C. Wheat, III, Leonard W. Sandridge, A. Macdonald Caputo, Ms. Christine P. Gustafson, Donald Laing, III, and Matthew G. Thompson were present.
Also present were Alexander G. Gilliam, Jr., Ms. Alice W. Handy, William H. West, Jr., Ms. Christina H. Schlosser, and Ms. Elizabeth M. Snyder.

The Board adopted the following motion to go into Executive Session.

That the Board of the University of Virginia Investment Management Company go into Executive Session for discussion of investment strategies relating to University Endowment Funds, as provided for in Section 2.1-344 (A) (6) of the Code of Virginia.

The Board went into Executive Session at 10:15 a.m., and resumed in Open Session at 2:15 p.m.

The following actions were taken:

The Board
Approved new ranges and targets for asset classes
Reduced domestic equity by $100million
Increased hedge funds by $100million
Invested cash, 75% in fixed income and 25% in hedge funds
Approved manager selection and termination guidelines.

The Board authorized the following investments:
10million eurodollars with BC Partners
25million eurodollars with Apax
$5million with Mohr, Davidow VII
$20million with Accel Europe
$10million with Pequot Health
$50million with Trinity
$10million with Blue Ridge
$20million with Galleon Life Sciences.

On motion, the meeting was adjourned at 2:40 p.m.

AGG:lah
Copies to: Mr. John T. Casteen, III
          Mr. Gene D. Block
          Dr. Robert W. Cantrell
          Mr. George Culbertson
          Ms. Louise Dudley
          Mr. Paul J. Forch
          Mr. William W. Harmon
          Mr. Terry Holland
          Mr. Peter W. Low
          Dr. Robert E. Reynolds
          Ms. Colette Sheehy
          Mr. Robert D. Sweeney
          Ms. Alice W. Handy
Meeting Date: January 8, 2001

CERTIFICATION OF EXECUTIVE MEETING

WHEREAS the University of Virginia Investment Management Company has convened an executive meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS Section 2.1-344.1 of the Code of Virginia requires a certification by this University of Virginia Investment Management Company that such executive meeting was conducted in conformity with Virginia law;

NOW THEREFORE BE IT RESOLVED that the University of Virginia Investment Management Company hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the executive meeting to which this certification resolution applies, and (ii) only such public business matters as were identified in the motion convening the executive meeting were heard, discussed or considered by the

VOTE

AYES: 9

NAYS: 0

[For each nay vote, the substance of the departure from the requirements of the Act should be described].

ABSENT DURING VOTE: 1

ABSENT DURING MEETING: 1

[Signature]
Alexander G. Gilliam, Jr.
Secretary, Board of Visitors,
University of Virginia
At a meeting of the University of Virginia Investment Management Company held on January 8, 2001, a roll call vote was taken immediately following an executive session. Members voting "yes" certify that to the best of the Member's knowledge (1) only public business matters lawfully exempted were discussed in closed session; and (2) only public business matters identified in the public motion by which the executive or closed meeting were discussed. In accordance with the law, any member of the public body who believes that there was a departure from the foregoing shall so state prior to the vote indicating "the substance of the departure". Any such statements are recorded below under "comments".

<table>
<thead>
<tr>
<th>NAME</th>
<th>VOTE</th>
<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>John P. Ackerly, III</td>
<td></td>
<td>absent</td>
</tr>
<tr>
<td>A. Macdonald Caputo</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Charles L. Glazer</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>William H. Goodwin, Jr.</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Christine P. Gustafson</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Donald Laing, III</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Timothy B. Robertson</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Leonard W. Sandridge</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Matthew G. Thompson</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>James C. Wheat, III</td>
<td>Yes</td>
<td></td>
</tr>
</tbody>
</table>