

Minutes from the General Faculty Council Meeting
Annual Luncheon, June 9, 2010
12:00 noon – 1:30 pm
Darden School

Representatives Present – Casandra Blassingame, Addeane Caelleigh, Ryan Carter, Denise Karaoli, Barbara Kessler, Aaron Laushway, Catherine Leslie, Terry Lockhard, Pam MacIntyre, Barbara Millar, Bethany Nowviskie, Ricky Patterson, Ellen Ramsey, Wendy Sue Sewack, Colleen Smith, Michael Smith, Steve Warner,

Representatives Absent – Penny Bowles, Anne Ingram, Peter Norton, Jeff Sittler

Preliminaries

1. 12:00 **Gathering of Members**

2. 12:45 **Call to Order**

Barbara Millar, President, brought the meeting to order. Ricky Patterson recognizing all outgoing members, thanking them for their service.

Barbara Millar recognized Ricky Patterson for his service as well.

Business

3. 12:50 **Other Business**

- Diversity Council Meetings – Ricky Patterson review the June Diversity Council meeting
 - The Diversity Council set their priorities for the future, concentrating on the architecture and language surrounding the word diversity. They have set the groups priorities for the future and are submitting it to President Sullivan for approval.
 - Martin Luther King Celebration. The Diversity Council is going to combine it with another event. This is a result of the aftermath of the lacrosse incident. What can we do to keep this conversation current?
 - The group talked about holding deans accountable for diversity complexion of its faculty and staff. Who is the head diversity official?
 - Discussion ensued about data collection and how it relates to the definition of diversity at UVa. UHR is reporting statistics to the federal government.

- AP Meeting– Barbara Millar describe the AP meeting that occurred on June 2, 2010 at McKim Hall.

1. Will the employee council take care of issues of managerial and executive staff? According to Susan Carkeek, absolutely. Only 13 people transferred from AP faculty to University staff. In 10 years, there will be a different sentiment.
 2. Benefits remain the same for AP faculty and the same for university staff. If you are AP faculty, you are going to keep those benefits.
 3. Human Resources needs to show salary and benefits for both packages when someone is applying for a job. We know that did not happen in one instance, so that person switched to University staff because they felt they would not get the job unless they did.
 4. There are 140 AP faculty positions. We are an island by ourselves. No one is interested in advocating or looking after us. The research positions will at a later time have an affinity with the faculty senate. Eventually, AP faculty will disappear.
- Career Development Event
Steve Warner stated that the Career Development event that was held in June at Darden featuring Alec Horniman was great. The response was huge. People left feeling very empowered. There is an outcome of this event. Alec Horniman presented a book list, and now we are having a book club beginning with the books *Change Your Questions Change Your Life*, followed by *You Are What You Say You Are*. Bring your lunch. Discussion about doing this more frequently ensued, perhaps making it a brown bag event to cut expenses. Presenters could receive gift cards from the University Book Store. Other speakers were suggested, including Mark Modica and Jonathan Hite.

Committees

5. 1:15 **Committee Reports**

- Bylaws (Wendy Sewack, Chair)– Nothing to report
- Communications (Steve Warner, Chair, Aaron Laushway, Co-Chair) – Steve Warner previously reported on the Communications Committee Professional Development activity. He asked for suggestions for topics and times for events. The committee will try to do more. The idea was again raised to have a “Meet and Greet” with President Sullivan in the fall.
- Policy (Peter Norton, Chair) –Barbara Kessler encouraged everyone to look at distributed policy statements. If Peter receives no response, it is assumed that the GFC members have no comment.
- Data management (Ricky Patterson, Chair) – Ricky Patterson noted that ITC changed the mailing list software without telling anyone. All mailing lists became public mailing lists. All rules failed. Beth has updated the committee lists. Let us know if you are not on the list and we will make the correction.
- Elections (Jeff Sitler, Chair) - Nothing to report.

Discussion ensued about whether or not the General Faculty Council will be giving President Sullivan a statement. One of the primary objectives of the GFC is to look out for the interests of the General Faculty. What can we bring to the table that would add value to this objective? Ideas included: being more collaborative, crossing disciplines and boundaries. It would be helpful first to hear what President Sullivan's values are first. If we work on this in advance, it might not support what her goals are.

6. 1:30 **Adjournment**

Next meeting: 12:00 noon on Wednesday, September 8, 2010
Newcomb Hall Board Room