

Diversity Council Meeting
September 3, 2009

Present: Stanley Trent; Sharon Davie; Bob Covert; Connie Lee; Ashley Fleming; Kelli Palmer, Debbie Mincarelli; Druen Anderson; Ricky Patterson; Cheryl Apprey; Martha Ballenger Eric Coleman; Jasmine Jefferson; Adetra Thomas; Carolyn Vallas; Andrea Roberts; Richard Handler; Brett Schnell; Taylor Reveley; Wraegen Williams; Melvin Mallory; Sarah Wilcox Elliott; Edward Warwick

Guest: Sherwood Frey

ODE Staff: Marcus Martin, Daisy Lovelace; Gail Prince-Davis

Following introductions Dr. Martin reviewed the minutes of the July 30, DC meeting inclusive of appendices A&B. At the July 30 meeting Professor Frey served as a facilitator and DC members generated lists of opportunities and challenges which are contained in appendices A&B. Appendices A&B contain the original proceedings from the facilitated session and appendix C contains an expansion of appendix B and serves for the initiation of subcommittees and action by the diversity council.

Appendix B outlines 4 categories: Culture of Inclusion; Recruitment and Retention; Communication; and Research and Acknowledge. During the September 3, meeting, Dr. Martin asked each DC member to participate in a subgroup in one of the 4 categories. Dr. Martin then mentioned that Professor Frey is attending the meeting to further facilitate the discussion to develop action items by the 4 subgroups. Subgroup discussions were lively and productive. Scribes were selected by each subgroup. The scribes agreed to keep notes and provide a follow up summary.

Following subgroup discussions the collective DC heard subgroup reports. It was apparent that some recommendations were common to all groups such as resource needs.

Further task for the DC is to prioritize suggested actions. Dr. Martin reiterated that even though DC members may suggest actions the onus is not necessarily on the Diversity Council to carry the actions out.

Scribes were asked to communicate with subgroup members to finalize action items. These action items will be discussed at the next meeting with the intention to prioritize them. Subgroups and participants are listed below.

Attachment: Action items and notes

Subgroup Participants:

Culture of Inclusion

Wraegen Williams (scribe)
Richard Handler
Connie Lee
Robert Covert
Melvin Mallory

Recruitment and Retention

Andrea Roberts (scribe)
Martha Ballenger
Carolyn Vallas
Ashley Fleming
Stan Trent
Cheryl Apprey
Debbie Mincarelli
Brett Schnell

Communication:

Kelli Palmer (scribe)
Jennifer Harmon
Sharon Davie
Ricky Patterson
Druen Anderson

Research and Acknowledge

Jasmine Jefferson (scribe)
Adettra Thomas
Eric Coleman
Taylor Reveley